

UKZNtOUCH

A UNIVERSITY OF KWAZULU-NATAL ALUMNI PUBLICATION

Issue 1 • 2009



• NEWS • PROFILES • OUT & ABOUT • CLASS NOTES • ON THE BOOKSHELF



Edgewood



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College



Medical
School



Pietermaritzburg



Westville



UNIVERSITY OF
KWAZULU-NATAL



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UKZNtouch

A UNIVERSITY OF KWAZULU-NATAL ALUMNI PUBLICATION



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Following recent contestation in relation to academic freedom at UKZN, the Executive Committee of the Council of the University, with the encouragement of the National Department of Education, appointed

From the desk of the Vice-Chancellor

the Committee on Governance and Academic Freedom (GAFC) to examine issues pertaining to governance and academic freedom at UKZN. The Committee was tasked to furnish a report to Council in May 2009.

The Executive Summary of the Committee's report appears on Pages 4-5 of this issue of UKZNTOUCH. The issues of race and racism emerged as a key theme in the submissions. The Committee found, "race, racism and transformation remain a major challenge at the University".

The findings and recommendations of the GAFC Report together

with the Ministerial Committee's Report on Transformation, Social Cohesion and the Elimination of Discrimination in Higher Education Institutions are being engaged by all University staff and students through 26 University structures for implementation – senior management, SRC, academics, the Institutional Forum, Convocation and the four Unions. The Minister's Committee was impressed with the openness, the diversity of voices and the broad participation by UKZN staff and noted the important progress that the University has made with regards to social cohesion

so soon after the merger while facing enormous challenges.

These reports have long-term implications for the University and it is both a national and an institutional imperative that we engage fully with both documents. The University is embarking on a process of reflection focusing on the recommendations of the reports. The consultation will be as comprehensive and inclusive as possible. All members of the University community are invited to participate in this process.

Professor MW Makgoba



In a recent statement issued by the Commonwealth Vice-Chancellors the critical role of partnerships is emphasised as 'an essential part of our work in universities'. The greatly respected Commonwealth Scholarships scheme is a special form of partnership and the alumni and their institutions provide a Commonwealth-wide network. Our partnerships with over 250 institutions globally provide the intellectual platform to engage

From the desk of the Pro-Vice-Chancellor, Corporate Relations

in scholarly research, innovative teaching and learning methodology and much-needed social upliftment programmes in communities.

This edition of UKZNTOUCH reports on a US\$60million investment by the Howard Hughes Medical Institute (HHMI) in the United States in TB and HIV research and the establishment of a trans-Atlantic partnership which will bring together the best scientific minds at Harvard Medical School, the Albert Einstein College of Medicine in the United States and the University of KwaZulu-Natal to collectively, through their scientific studies, alleviate the human suffering of this epidemic. In addition, this bold initiative includes the building of a R308 million state-of-the art TB/HIV research facility on the medical

school campus – a major investment for the African continent that provides fertile training for a cohort of young African medical scientists who, we believe, will sustain this programme in years to come. This significant and major partnership symbolises an immense show of faith in the governance, academic expertise and management of our Institution.

There is much discussion on current and future trends in the internationalisation of Higher Education. Internationalisation presents UKZN with the opportunity to provide students with a multi-cultural study environment conducive to harmonious intergroup relations, tolerance and nation-building. It is therefore critical that we realise the Senate

target that 10% of our total student body be international students.

I am pleased to note that UKZN through our alumni associations both within South Africa and abroad, where 8% of our alumni are located, have established laudable support and interest in UKZN's growth and development. A challenge exists for UKZN's alumni to take 'ownership' of their *alma mater* and to leave a legacy that will benefit future generations.

Professor Dasarath Chetty

From the President of Convocation's Desk

As alumni and members of the University community, you are probably asking yourselves: what is this academic freedom that our beloved University is "challenged with."

As Convocation it is of our utmost interest to know about the Institution we love so much. We owe it to ourselves and our Institution to ensure that UKZN continues to play a pivotal role in academic research; teaching and learning and scholarly enterprise. We are happy that Mr Mac Mia the Chair of Council, in his press statement on this issue, said: "I can confidently assure all concerned that the University is committed to upholding the highest standards of academic freedom and that there has been no, nor shall there be any denial or suppression of academic freedom and freedom of expression at UKZN."

What exactly does academic

freedom mean? According to the Canadian Encyclopedia academic freedom commonly means the freedom of academics to teach, research and publish, to criticise and help determine the policies of their institutions, and to address public issues as citizens without fear of institutional penalties. Other meanings include the autonomy of the university in running its internal affairs, and the freedom of students to function within the academic programmes they have chosen.

UKZN is a product of two merged institutions, each with its own historical legacies; ideals and organisational cultures which needed to be integrated in the new Institution. Social institutions have multifaceted and complex responsibilities to fulfill within a society and thus serve as the building blocks of social integration (Persons; 1951).

For some time now, there have been allegations in the media that academic freedom is under threat at UKZN. It is unfortunate that individuals continue to write in the print media and choose not to follow proper University structure to air their views. These individuals were given a fair opportunity to air their views to the Governance and Academic Freedom Committee. It is evident to me from the press statement issued by the Chair of Council that the University structures are dealing with academic freedom in a manner that conforms to University procedures. However, the outcome of these processes should not only be left with those structures without the involvement of other key University stakeholders to deliberate their own resolutions. It is obvious that the outcome of those discussions including the Report on Academic Freedom

SANDILE NGCOBO, PRESIDENT AND CHAIR OF CONVOCATION



should give guidance and lead the Institution towards a clear transformation framework. I am confident that the University Council, in dealing with this challenge will lead us well as we consolidate our efforts to build a society that is non-racist; non-sexist and non-discriminatory.

Until then; Friends for Life
Mr Sandile Ngcobo

Message from the Alumni Affairs Team

The Alumni Affairs Team has continued to build and maintain relationships with alumni – both within South Africa and overseas – in 2009. The year so far has been busy and exciting – having interacted with over 100 000 alumni through social events, email and posted correspondence, telephone conversations and publications.

The highlights of the first six months of 2009 include a very successful alumnus dinner in Cape Town in early April and the 18 graduation ceremonies which took place later in the same month. We enjoyed

meeting the new graduates at each graduation ceremony and hope that this is the beginning of a long and beneficial relationship.

An alumnus dinner is scheduled for our Kokstad-based alumni in November and the Reunion of "Salisbury Islanders" will also take place in 2011. On the international front – the annual UK alumnus event will take place at South Africa House: London on 16 September.

In order to maintain these relationships please provide us with your updated contact details. Also, please encourage any friends or

relatives who are graduates and have not received any correspondence from the University in the past 12 months to provide our Office with their updated contact details. This can be done on the provided form (to be faxed or posted), via email or the website.

The Alumni Affairs Team looks forward to interacting and meeting with alumni during the year and welcomes suggestions for events and information for UKZNTouch.

With our very best wishes,
The Alumni Affairs Team

FINN CHRISTENSEN, ALUMNI AFFAIRS MANAGER



Governance and Academic Freedom Committee

Final Report to UKZN Council May 2009

Executive summary

The University of KwaZulu-Natal was established in 2004 as a result of the merger of the former Universities of Durban-Westville and Natal. This created one of the largest contact universities in South Africa. It is also one of three African universities ranked within the top 500 institutions in the world and is the second most productive university in South Africa in research output. The University has made substantial investments in the teaching, research and student infrastructure across its five campuses. The University values its international partnerships, which number over 250.

Following recent negative publicity in relation to academic freedom, the Executive Committee of the Council of the University, with the encouragement of the National Department of Education, appointed a committee to examine issues pertaining to governance and academic freedom at the University of KwaZulu-Natal. The committee was to furnish a report to Council in May 2009.

At its first meeting the Committee refined the terms of reference: (1) To investigate and undertake an assessment of the university's governance structures and processes and the extent to which these foster or inhibit academic freedom and/or freedom of expression; (2) To investigate and undertake an assessment of the fairness of the university's relevant

dispute resolution mechanisms and the extent to which these may be fostering a culture of hostility; and (3) To investigate any other relevant factor/s which may have a bearing on academic freedom and/or freedom of expression at the University of KwaZulu-Natal.

To give credibility to its work, the Committee appointed an independent observer, Advocate Selby Baqwa SC, to be present at all the stages of its deliberations and to submit an independent report to Council on the process and the work of the Committee.

A total of 103 submissions were received by the Committee. Oral hearings were conducted for 16 of the submissions. Submissions were made by both individuals and groups. The Committee was aware that a process of self selection determined the submissions received and that many voices were silent. Nevertheless the Committee regarded those voices which were heard as important. Excluding the group submission tendered by the Student Representative Council (SRC), the number of voices represented was 764; with the SRC submission, a total of 36 176 voices were represented.

The Committee considered the information gathered at three levels: (1) in a statistical analysis which aimed to provide a detailed understanding of the profile of the submissions; (2) in a descriptive analysis

based on the narrative contents of both written submissions and oral evidence; and (3) in an in-depth analysis which draws from the information the themes and issues and the important assumptions underlying them.

The following thematic categories, agreed on by the Committee, are used in the report to present a range of views expressed: (1) Academic freedom; (2) Governance structures; (3) Dispute resolution mechanisms; (4) Race, racism and transformation; and (5) Other related matters. Findings and recommendations are made under these thematic headings:

Findings:

The Committee finds that there is no abstract notion of Academic Freedom that is capable of easy articulation. As a concept it has its origins in universities asserting their right to independence from outside interference, and the assertion therefore assisted to mark the boundaries of the concept. In South Africa the Constitution confers a right to academic freedom making the boundary between academic freedom and freedom of expression far more difficult to clarify. Based on the submissions received, there is no evidence of a threat to the right to teach, learn and research at the University of KwaZulu-Natal.

The Committee finds that a

sector within the University fears that when they voice opinions or comments, which go beyond those relating to teaching, learning and research, they will be dealt with in ways which suppress their right to freedom of expression, and which may result in disciplinary action being taken against them. This arises from a perceived link between suppression of freedom of expression and certain high profile cases, but not all sectors in the University shared these fears.

The Committee finds that the Governance Structures, introduced at the time of merger are appropriate. It is part of a previous Council decision that all structures are to be reviewed at the end of 2009. The review must take into account the areas for consideration identified in this report as well as the findings of the Institutional Audit Report. Priority areas identified in this report should be dealt with expeditiously. The Committee finds that the Universities dispute resolution mechanisms require review to bring them in line with emerging alternate dispute resolution norms. Such review is already underway and specific areas within the disciplinary process which require attention have been identified in the recommendations, including that of the role of Council when dealing with such issues.

The Committee finds that race, racism and transformation constitute

a major challenge at the University; and submissions spoke of experiences of both overt and covert racism, which at times intersected with the debate around academic freedom. Whilst the University does have an equity policy, the institution has never had, but should develop, a deliberate agenda to confront issues of race, racism and transformation.

The Committee finds in respect of other related matters that attention needs to be paid to the Human Resources function, the retirement age of 60 year and the media and corporate relations function.

The Committee noted with some concern that members of the University community at times interact with one another, in both written and interpersonal exchanges, in ways which are less than civil and which undermine the collegial spirit of a university.

Recommendations:

The recommendations in respect of Academic freedom require that Council publicly affirm its unqualified commitment to the right of academics to teach, learn and research without undue interference, and to the right of members of the University community to freedom of expression. Council must ensure the rules, structures and institutional climate support the right to freedom of expression. The University needs to enter into an institution-wide dialogue and debate,

currently led by the Academic Steering Committee of Senate, to determine the scope of the right to academic freedom and freedom of expression afforded under the Constitution.

The recommendations in relation to Governance structures require that consideration be given to an urgent review of the alignment, functioning and effectiveness of the support sector structures and their devolution, possibly on a geographical basis. In respect of academic structures consideration should be given to a clarification of the roles and delegated powers of different strata of management including the Deputy Vice-Chancellors and bodies such as Faculty Boards and Academic Affairs Boards. Consideration should be given to elected and appointed positions at some levels in the academic structures, and the present system in terms of which schools cross geographical boundaries must be revisited.

The Committee requests that Senate consider appointing an Executive Committee (SENEX). This committee should investigate best practices in respect of the processes and procedures relating to Senate meetings. The establishment of the Office of the Ombuds, presently being dealt with by the Audit and Risk Committee, should be prioritised.

The recommendations in respect of Dispute Resolution Mechanisms require that the Joint Task Team,

dealing with the review of disciplinary and grievance procedures, be given three months, following the approval of this report, to conclude the task of reviewing disciplinary policies, processes and procedures. This review must focus on, the way in which decisions to institute disciplinary actions are taken, the chairing of such proceedings, the use of external legal representation and the cost implications thereof, the need for consistency and the clarity and the reasonableness of rules including any rule referring to the 'bringing of the University into disrepute.' It is further recommended that the University Legal Issues Management Committee begins to execute its mandate of strategically managing and monitoring all legal matters pertaining to the University. The Audit and Risk Committee should be tasked with determining the membership of this committee.

The Committee recommends that Council require the Institution, through the Office of the Vice-Chancellor, to develop an institution-wide strategy and/or policy on race, racism, transformation and social cohesion. This strategy/policy should encompass the shared values of a transformed institution. Supporting strategies should include relationship building. All managers at different levels should be held accountable for the race and transformation in their sections. In addition, staff

members are requested to exercise self-examination and tolerance in respect of any response to the views and decisions of others.

In respect of other related matters, the Committee also recommends that the Retirement Committee begins the process of reviewing the retirement age of 60 at its next meeting. The Committee is aware of the complex actuarial implications of such a review; as such the Retirement Committee must consult with all affected stakeholders and obtain expert input from the actuarial advisors of the University. In addition to this, information on best practice in this area should be considered. Further the Committee recommends that Media and Corporate Relations adopt a proactive policy in respect of the press and the electronic media. The onus is on the University to establish a harmonious relationship with the press, electronic media and other partners.

Finally it is recommended that Council calls on the University community to ensure that written and interpersonal exchanges are conducted in a civil manner.

Executive management should assume responsibility for the implementation of this practice, and lead by example.

Celebrating academic excellence

UKZN celebrated the conferral of 7 863 degrees at 18 graduation ceremonies from 16-24 April.

The Faculty of Education awarded 1 909 degrees, Humanities, Development and Social Sciences 1747; Engineering 385; Science and Agriculture 1 041, Health Sciences 388, the Nelson R Mandela School of Medicine 350, Management Studies 1 700; and Law 343.

Nine honorary doctorates were awarded to individuals who over the years have made significant contributions to uplift society through their respective careers. These accolades were bestowed on Mr Paddy Kear-

ney, Professor Richard Mkandawire, Professor Deuteronomy Ntuli, Professor Sibusiso Bhengu, Ms Deborah Budlender, Mr Raymond Ackerman, Justice Pius Langa, Professor Bruce Walker and posthumously to Mr Billy Nair.

Two hundred and fifty four students earned their degrees *cum laude* and 111 *summa cum laude*. Women proved their mettle, comprising 59 percent of this year's graduates.

Vice-Chancellor Professor Malegapuru Makgoba said graduation ceremonies were significant because they celebrated the success of graduates who acquired their degrees following years of hard work. He

added that graduation marked the years of personal sacrifice parents made in educating their children.

Professor Makgoba commended academic staff for their role in preparing graduates for their chosen careers.

"We, at the University, are indeed privileged to have some of the brightest and best minds in academia amongst our staff. Academics, who are internationally recognised for excellence and innovation in their disciplines and who, through their lectures, impart the highest level of education to our students," he said.

Four academics were acknowledged for their dedication to teaching through the Distinguished Teach-

ers' Award. Professor TE Madiba, a Professor of Surgery at the Nelson R Mandela School of Medicine; Dr Francesca Balladon, a Senior Lecturer within the French Programme; Dr Robyn Joubert, Head of the School of Audiology, Occupational Therapy and Speech-Language Pathology; and Professor Kriben Pillay, a Programme Co-ordinator at the Leadership Centre were the recipients for 2008.

Parents and graduates present were made aware of the UKZN Pact launched on 14 April which compels members of the University community to promote the goals of "respect, dignity and commitment to quality education."



The future of Higher Education

On the eve of the third democratic elections, two high-profile visitors to UKZN focused on the challenges facing Higher Education in South Africa.

The Minister of Education Mrs Naledi Pandor presented an address on "Achievements in Transforming Higher Education and the Impact it has had on the Universities in South Africa" on the Westville campus on 27 March.

Mrs Pandor identified a number of achievements, including a comprehensive Higher Education policy which visualises the sector as part of the institutional framework of transformation in South Africa.

Government funding for Higher Education has increased significantly, reaching R19.3 billion for 2009/10. The provision of student financial aid through the National Student Financial Aid Scheme (NSFAS) has led to an increase in student enrollments, allowing many, especially young women, who were previously denied access to study at university. The Department of Education is set to conduct a review of the NSFAS.

Turning to the challenges facing Higher Education, the Minister highlighted the need to make a success of institutional reorganisation.

"... the mergers have, to some degree, settled down but what we've got to do is move ... into making [them] work for institutions and for young people," she said.

Other important challenges are accommodating and celebrating differentiation and diversity; and the need for institutions to address governance in



(l-r) Minister of Education, Mrs Naledi Pandor; Pro-Vice-Chancellor, Corporate Relations, Professor Dasarath Chetty; Miss Naziema Jappie, Executive Director, Advancement, Durban University of Technology; Dean of Education, Professor Michael Samuels; and Vice-Chancellor Professor Malegapuru Makgoba.

Higher Education within the context of academic freedom and public accountability.

"Our universities must be the seat of public accountability, of high levels of democratic practice, and very fine examples of academic freedom," said Mrs Pandor.

Higher Education in South Africa needs to meet the country's human resource and knowledge production goals. Mrs Pandor emphasised that: "This requires Higher Education to pay greater attention to teaching and learning and to the success rates of students. The current throughput rates are cause for alarm and cannot be blamed entirely on the inadequacies of the schooling sector."

The development of a new curriculum and programme reform is another area for concern. The Minister noted that: "There is a degree of success at some institutions but some are failing to explore new learning methods, new knowledge available, new books, new writers and new sources."

Mrs Pandor made a call to renew

the academy by developing young intellectuals. "We are running out of young academics. We have to encourage more young people to become academics and we must urgently attend to the emergence of new intellectuals able and ready to become new academic practitioners."

South Africa's Deputy President at the time, Ms Baleka Mbete, addressed more than 200 students and staff on the Westville campus on 1 April on "The Role of Higher Education in Strengthening Democracy."

Ms Mbete said that while universities have made significant gains in the past 15 years, existing gender and racial imbalances and expansion to meet the increasing demands for tertiary education should be the priorities of Higher Education Institutions in the country.

Strengthening Higher Educational Institutions should be a concerted effort of Government, Higher Education stakeholders, business and non-governmental organisations said Ms Mbete. She praised UKZN for its role in the freedom struggle and its numerous intellectual activities

aimed at knowledge generation.

The Deputy President cited white domination within the publishing industry as an example of racial inequality. She said that 80 percent of royalties paid by publishers accrue to white authors compared with 18 percent to blacks.

While acknowledging that higher numbers of women enroll for tertiary education, Ms Mbete expressed concern over the declining number of women who study at postgraduate level. She added that while "gender parity in the profile of our academic staff [has improved] with the share of women increasing between 1990 and 2001 from around 30 percent to 40 percent...this is still not enough, especially that 70 percent of these women are from our white community."

Of the view that knowledge production was confined to "a small core of active scientists" Ms Mbete said there was room for further growth in knowledge production in the areas of science and technology for South Africa's advancement globally.

New research facility to fight HIV and TB

THE Howard Hughes Medical Institute (HHMI) in the United States has partnered with UKZN to build a R308 million state-of-the-art international research facility at the Nelson R Mandela School of Medicine.

The KwaZulu-Natal Research Institute for Tuberculosis and HIV (K-RITH) will engage in major scientific research towards fighting the deadly tuberculosis (TB) and HIV co-epidemic. The Institute will also launch a substantial training programme.

The six-story facility will include two floors of high-level biosafety laboratories equipped for TB research. The HHMI will provide R218 million toward the construction of the new building with UKZN and LIFE Lab also making a substantial commitment.

UKZN Vice-Chancellor, Professor Malegapuru Makgoba, and the Dean of the Medical School Professor Willem Sturm joined the President of the HHMI, Dr Thomas R Cech and the South African Ambassador to the US His Excellency Mr Welile Nhlapo in Washington DC for the official announcement of the partnership on 19 March. The Washington ceremony was streamed live to the University community. A parallel ceremony was held at the Medical School, where Dr Peter Bruns, Deputy President for Grants and Special Programs represented the HMI.

Speaking in Washington, Professor Makgoba said: "The partnership signifies the commitment and dedication of the Trustees to embark on a scientific journey that will make a difference in the lives of infected people in South Africa and on

the African continent. There is no better place to undertake HIV and TB research than in South Africa where 5.4 million people are infected with HIV. The country has the 4th highest number of cases of TB in the world."

Dr Cech noted that "The initiative brings a new dimension to the treatment of HIV and TB ... K-RITH brings together researchers to focus on HIV and TB research that will bring significant discoveries that will alleviate the human suffering caused by these diseases."

The Minister of Education, Mrs Naledi Pandor conveyed her congratulations to UKZN for establishing this important strategic partnership.

In his address at the Medical School, UKZN Chair of Council Mr Mac Mia applauded this "ambitious and bold initiative to address the devastation and despair caused by the HIV and TB epidemic. It is a message of hope as our scientists in the US and SA have begun challenging the frontiers of medical science in the quest to find health solutions. It is also a message of empowerment as we create the infrastructure that will provide fertile training for young and bright scientists on the African continent," he said.

Mr Mia acknowledged the significant role played by Professors Sturm and Abdool Karim and Professor Makgoba for his commitment to the success and governance of



(l-r) Vice-Chancellor Professor Malegapuru Makgoba; the President of the HHMI, Dr Thomas R Cech; and the South African Ambassador to the US His Excellency Mr Welile Nhlapo in Washington DC at the official announcement of K-RITH.

the project. "The show of faith in the University by HHMI reflects a commonality of purpose and vision of these two institutions which is driven by a deep social conscience to make a difference to the health status of especially the poor and voiceless in our society," he added.

In 2008, HHMI awarded seed grants totaling more than \$1.1 million to scientists in the US and South Africa as part of the long-term plan to develop K-RITH. Substantial ongoing research support will be put in place for the next 10 years.

Two leading HHMI investigators with longstanding expertise in TB and HIV research will participate actively in the programme. They are Dr William R Jacobs, Jr., of the Albert Einstein College of Medicine and Dr Bruce D Walker of the Massachusetts General Hospital, who directs the HIV Pathogenesis Program in Durban, a joint initia-

tive of Harvard University and UKZN. Dr Walker also directs the newly formed Ragon Institute, which will focus on the development of a vaccine against HIV. UKZN scientists helping to direct and plan K-RITH are Professor Sturm, a noted TB researcher who serves as K-RITH's Interim Director and Professor Salim S Abdool Karim, Pro-Vice-Chancellor (Research) and Director of the Centre for the AIDS Programme of Research in South Africa (CAPRISA).

K-RITH builds on a strong foundation of cross-Atlantic collaborations that have linked scientists in KwaZulu-Natal with their colleagues around the world in clinical research in the province. These initiatives – supported by the government, universities in South Africa, the US and United Kingdom – have led to significant scientific and clinical discoveries that have advanced the treatment of HIV and TB.

Launch of ESAACH

THE Encyclopedia of South African Arts, Culture and Heritage (ESAACH) – a project which began in 2008 under the auspices of the National Department of Arts and Culture – has been launched at the Pietermaritzburg campus by the national Minister of Arts and Culture, Dr Pallo Jordan.



(l-r) Pro-Vice-Chancellor, Corporate Relations, Professor Dasarath Chetty; Deputy Vice-Chancellor and Head of the College of Humanities, Professor Fikile Mazibuko; Minister of Arts and Culture, Dr Pallo Jordan; and Vice-Chancellor Professor Malegapuru Makgoba.

The project will produce comprehensive reference material on southern African creative output and will comprise multi-volume and multi-media work on the verbal, performing and visual arts as well as on the many expressions of South African cultural heritage.

ESAACH will be housed at UKZN's Centre for African Literary Studies (CALs).

In a welcome address, Deputy-Vice-Chancellor and Head of the College of Humanities, Professor Fikile Mazibuko, congratulated Minister Jordan for championing a project of such importance and magnitude.

"UKZN associates itself with the Encyclopedia project. We will provide all the necessary assistance in making it a success in promoting social cohesion and the buttress values of *ubuntu*. The Encyclopedia will help us to explore all facets of our arts, culture and heritage bringing together the old and new in a meaningful synthesis."

Dr Jordan said the Encyclopedia project promoted the spirit of some of Africa's greatest visionaries. "It encourages the celebration of difference and affirmation of diversity, and promotes the integration of arts and culture into all aspects of social and

economic development."

The Minister said the project would serve as an effective instrument of educating the youth in schools and at universities that would, at the same time, foster social cohesion and understanding in a very fractured society.

Minister Jordan said that the education and training of arts and culture practitioners is crucial. "Arts and Culture must entail integrated development and critical thinking."

Professor Mbulelo Mzamane, who was appointed by the Minister as the Project leader and General Editor, described ESAACH as both a

traditional encyclopedia and hyper-text web. He said published volumes would emerge from collaborative writing space provided within the Wiki database. By tapping into the collaborative spirit of social networking, the ESAACH Wiki would build a communal knowledge base that will be far more than the sum of its parts.

The Encyclopedia project seeks ultimately to contribute to the process of decolonising South Africans and reintegrating them into their collective cultures, languages, history and heritage.

Dean of Law makes history

For the first time in its history, the Faculty of Law at UKZN has appointed a woman as its Dean. Taking on the reigns for the next five years is Professor Managay Reddi who was officially appointed in April.

Priorities for Professor Reddi in her new role include entrenching the Faculty's position as a leader in research output and ensuring that the Faculty becomes the faculty of first choice for prospective law students. Staff development is also high on her agenda.

To this end the Mentoring and Research Incentive Programme, unique to the Law Faculty, designed to equip staff with skills relevant to being excellent legal academics has been implemented in the Faculty. Young academics currently reading for their doctoral degrees have benefitted from the programme which offers modules designed to improve the skills of emerging researchers.

Professor Reddi said: "My appointment as head of one of the leading Faculties at UKZN is an enormous challenge. I'm really pleased by the University's confidence in making this appointment. I am therefore determined not to disappoint all those who have shown confidence in my ability to do this job."

Professor Reddi who considers the success of both staff and students as the greatest rewards of her job believes it important for Deans to actively participate in Faculty academic programmes. She plans to continue lecturing at undergraduate



Professor Managay Reddi.

and postgraduate levels as she believes this provides an opportunity to both keep in touch with staff and students and to teach which she enjoys doing.

Drawing her inspiration from the achievements of Chief Justice Pius Langa and other black legal professionals who have succeeded in their careers despite challenging circumstances, Professor Reddi advised law graduates entering the profession to carry out their jobs with integrity. This she said would bring them the "greatest rewards" both personally and professionally.

To current students she emphasised the importance of developing their language and analytical skills through extensive reading. "Law students must understand that their laboratory is the library," she said.

Professor Reddi, who considers obtaining her LLD in Law at UKZN in 1999 as her greatest career success, has research articles in the area of Criminal law and procedure published in a number of journals including the *South African Law Journal* and the *South African Journal of Criminal Justice*.

Gender revolution

UKZN's Faculty of Science and Agriculture conferred degrees on 1 000 students at its graduation ceremonies in Pietermaritzburg and Durban. Among these were a large cohort of women in the discipline of Animal and Poultry Science. This bodes well for the livestock and poultry industry which can look forward to an injection of highly qualified women graduates.

Over 70% of the University's 2009 graduates in the field of Animal and Poultry Science were women – a trend which, according to Programme Director, Dr Mariana Ciacciariello, has gained momentum over the past few years. The traditionally male-dominated field is becoming more attractive to women who find the work interesting and rewarding. Dr Ciacciariello conceded that some agricultural industries prefer women animal and poultry science graduates because they are highly competitive, tend to pay more attention to detail and show a high degree of dedication.

This year also saw the first cohort of graduates in the Animal and Poultry Science Honours programme, 75% of whom were women. In the past, students could only enrol for a four-year Bachelor of Science in Agriculture specialising in Animal and Poultry Science. Now, BSc graduates in other related fields who wish to pursue a postgraduate degree in Animal & Poultry Science can undertake this one-year preparatory programme.

Ms Marion Young, a lecturer in Animal and Poultry Science, said it was very encouraging to see such a "sharp bunch" of women with diverse interests graduating in a field that is

crying out for expert knowledge and skills. She was particularly proud of her two students who conducted ground breaking research on African Horse Sickness, a growing field of interest.

The majority of the 2009 women graduates are already gainfully employed at agricultural industries in southern Africa. The rest have embarked on further studies in the fields of equine science, animal breeding, reproductive physiology and poultry nutrition.

Ms Tarryn Simpkin who is currently working for Purina Pet Nutrition said that although the University has a large number of

women registered for programmes in Animal and Poultry Science, the industry is still male-dominated. Ms Alet Bekker who obtained a position with National Chicks has found a similar scenario but says it is rapidly changing.

Although a slow process, women are gradually breaking the mould and dispelling the myth that agriculture is for men. The 2009 cohort of UKZN women Animal and Poultry Science graduates will not only contribute to the country's scarce skills areas, they will also prove that women have what it takes to succeed in a man's world.



Some of the Animal and Poultry Science staff and students at their graduation ceremony: (l-r) Mrs Nicky Tyler (lecturer), Ms Tarryn Simpkin, Ms Alet Bekker, Dr Mariana Ciacciariello (Programme Director) and Ms Sarah Hallgreen.

UKZN student promotes food security in Sudan

A Masters student at UKZN's African Centre for Food Security (ACFS), who is also the Director-General of Planning and Programming in the Ministry of Agriculture and Forestry (MAF) of the Government of Southern Sudan, has put into practice what he was taught in the lecture theatre.



Mr Michael Roberto Kenyi.

Mr Michael Roberto Kenyi, who had enrolled for a short course in Food Security in 2008 and soon thereafter decided to enrol for his Masters Degree, used the knowledge and the skills he was taught to contribute to the development of a Food Security Action Plan for Southern Sudan.

Mr Kenyi believes that the best approach to tackling food security involves a two way movement of policies and their implementation. He added that policies should move from the top to the bottom, while implementation should start at the grassroots and make its way to the top and most importantly, the people most affected by food security have to be involved in policy making.

In June 2008, Mr Kenyi organised and made a presentation on the Southern Sudan National Food Security Action Plan at a stakeholders' workshop which was attended by various Sudanese Ministers and representatives from UN agencies, Non-Governmental Organisations (NGOs) and the private sector. He then spearheaded the establishment of a Food Security Council in Sudan that comprised of various government ministers, NGOs and multilateral organisations.

The mission of the Food Security Council is to transform the typical subsistence farming system of Southern Sudan to a market-orientated and scientific system for regional and

international markets. The specific goals of the Southern Sudan Ministry of Agriculture and Forestry are to by 2011; achieve food self-sufficiency; reduce poverty by 30%; increase the contribution of Agriculture to the Gross Domestic Product by 25% and to increase the government's budgetary expenditure on agriculture.

He said: "The knowledge, skills and attitude I gained from the School of Agricultural Sciences and Agribusiness, helped in appreciating that food security is a transdisciplinary concept that requires multi-stakeholders to achieve it."

"African countries that are in the same position as Sudan need to lay down what they want to do in agriculture before they do anything. If what is done is laid down, it should be implemented in a consistent, systematic and continuous way. A two-way approach in policy formulation and implementation should be adopted. Agricultural policies should come from the top to the bottom, while execution of policies and programming should start from the bottom up," he said.

Mr Kenyi added that while the soaring global food prices are not new and many have been living with the situation for decades, particularly in rural Africa, in the immediate and short term, traditional coping mechanisms of African people could be explored and strengthened.

He said: "In the medium to long-term, to improve food security in Africa without money will require investment in Agriculture in terms of physical engagement in cultivation in the farm by all able-bodied rural and urban unemployed youth. A change of mindset in Africa could also help when competent, committed and contented leaders and people work hard together for food production."

Mr Kenyi added that he believes his greatest achievements to date are his personal contribution to the development of the Southern Sudan National Food Security Action Plan, Food and Agriculture Policy Framework, saving lives and restoring hope and dignity of the people of Southern Sudan.

He believes that the best way to tackle issues of food security, not only in Sudan, but throughout the rest of Africa, should involve the harmonisation of policies, integrated programmes, effective leadership and management linked to the Comprehensive Africa Agriculture Development Programme and implemented by Regional Economic Committees under the auspices of the African Union New Partnership for African Development.

He said: "One cannot afford to build walls around oneself when it comes to issues regarding food. Everyone should be involved in food security because everyone is affected by it in one way or another."

Professor Sheryl Hendriks, Head of the School of Agricultural Sciences and Agribusiness, said: "Listening to Roberto reporting to our new cohort of ACFS students regarding what he did on his return to Southern Sudan last year gave me goose bumps. We always strive to ensure that we build confidence in our students to apply the knowledge learnt in our modules to finding practical solutions to food insecurity and hunger in Africa."

She added: "Many of my past and current students are involved in very influential positions across the continent. Their actions impact positively on the lives of millions of Africa's people but Roberto's story is a real encouragement. If each of us takes our responsibility to apply our knowledge in our own sphere of influence, we can make significant differences to the lives of many."

Mr Kenyi plans to pursue a PhD Degree in Food Security after completing his Masters if he is able to secure a scholarship.



SIFE protégé strikes gold

Ms Philisiwe Mthethwa with workers and SIFE UKZN members at one of her business sites.

UKZN's Students in Free Enterprise (SIFE) protégé Miss Philisiwe Mthethwa has achieved success beyond her wildest dreams. From humble beginnings in 2006, the sole proprietor of construction company Abangani Projects achieved a R6 million turnover in 2008. This year, she won a R12 million contract to lay water pipes in KwaMashu north of Durban.

Reaching where she is today has been an uphill battle for Ms Mthethwa. After setting up business with a friend, it soon became apparent that the partnership was not going to work. Ms Mthethwa decided to go solo, but still faced numerous challenges.

SIFE members were visiting KwaMashu in 2006 when they heard about Abangani. They offered to help Ms Mthethwa identify business problems, and find solutions to these. The students organised training in computer literacy, basic accounting and payroll management skills. Expert advice and mentorship were

also made available to Ms Mthethwa through SIFE's business partner, Africa Vukani.

"SIFE has done a lot for me ... without them I don't think I would be where I am today ... Our relationship is getting stronger each and every day and they continue to give me support whenever I need them," said Ms Mthethwa.

Their work with Ms Mthethwa has won a number of accolades for the students. In 2008 the Abangani project contributed towards SIFE UKZN being a semi-finalist at the SIFE World Cup.

Ms Mthethwa is not alone in

benefiting from Abangani's success. She is committed to employing workers from needy families and works closely with local councillors to ensure that workers from the area where a job is being carried out are given employment.

Foreman Mr Edward Sehlalo praises her caring attitude: "She is very understanding, doesn't undermine us and treats us with respect. She is also very supportive of our problems ... we are free to talk to her about anything. Her business is very professional unlike other businesses where you are paid cash, here we get paid through the bank and on time," he said.

Ms Mthethwa is also not fazed by being a women working on construction in a township: "I grew up here so why should I be fearful? I know some won't be comfortable because of the issues of crime and societal ills but for me it's okay. I understand my

community, they understand me as well. This project is not only benefiting me but also the families are also benefiting which is very important," she says.

In February she was visited by former Mozambiquan president Joaquim Chisano in his capacity as a board member of the Harmony Gold Foundation.

"To be visited by the former head of state meant a lot. He gave me encouragement and tips to grow my business. It was really a fascinating experience for me to see him here," she says.

Among her ambitions is to grow her business and to be a specialist in pipe water drainage.

"I am passionate about water, naturally. It will be a good feeling if I can become a specialist in anything that deals with water," she says.

Sasol sponsorship builds capacity

UKZN's School of Chemistry is the latest beneficiary of a capacity-building sponsorship by Sasol Technology. The School will receive R400 000 over the next two years.

This cash injection follows a recent visit to UKZN by the Head of Sasol Technology's Analytical Solutions Department (Research and Development), Mr Bongani Nkosi and Ms Heidi Assumption, who commended the School for its leading research and teaching initiatives in the discipline of analytical chemistry. The latest visit was a follow-up to previous dialogue between the School of Chemistry and Sasol Technology aimed at obtaining an insight into the type of research and teaching carried within analytical chemistry.

While the School had entered research collaborations with Sasol in the past, receipt of such a sponsorship is a first for analytical chemistry.

In correspondence to the School of Chemistry, Dr Nkosi confirmed a donation of R200 000 per year for the next two years.

He said: "As Sasol representatives we are pleased to say that we have identified your institution as one of the leaders in the research and teaching of analytical chemistry. This capacity building donation may be used for any initiatives that make you a cutting edge institution."

Professor Andrew Kindness, Head of the School of Chemistry said the School is pleased to have received a grant targeting staff and student development.

"This shows that companies are truly interested in developing capacity within the country and that they



Students work out of a refurbished chemistry laboratory.

are helping universities do so. It gives us opportunities to develop strengths within students that we couldn't do before due to budget constraints."

According to Professor Kindness funds acquired were likely to be used for staff training, student bursaries, inviting guest speakers and awarding prizes for excellence in analytical chemistry.

UKZN is one of 10 universities who benefit from the Sasol University

Collaboration Programme introduced by Sasol Technology four years ago. The company has committed to spend R250 million towards the initiative over 10 years. It aims to develop skills within the fields of Chemistry and Chemical Engineering through the provision of grants. Since its inception, UKZN has received more than R3,2 million in sponsorships.

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Inspiring role model

Doctor Praveena Sukhraj-Ely is a role model for visually impaired students.

Her thesis, "Inclusive Education Policy and Practice: Investigating the Educational Rights and Needs of Learners and Students with Visual Impairments in South Africa", investigates inclusive education for visually impaired students and learners.

Dr Sukhraj-Ely (30) has recently been promoted to the position of Senior State Advocate in the Litigation Unit of the Department of Justice after being employed as a Senior State Law Adviser at the South African Law Reform Commission in Pretoria.

She explains that her decision to undertake the study was not in order to further her legal career but as a means to raise awareness in communities about the challenges faced by visually impaired learners and students in South Africa.

The study evaluated the pros and cons of the inclusion of visually impaired learners in mainstream schools and South African universities. Case studies were undertaken in the Western Cape, Venda, Limpopo, Gauteng, KwaZulu-Natal and the Northern Cape.

The study showed that the majority of poorer schools in South Africa do not register disabled learners due to a lack of resources. However, more advantaged schools can provide the human and technological resources visually impaired children need.

Dr Sukhraj-Ely stressed that there is a dire need for the implementation of mechanisms to increase human resources, skills development of teachers, capital resources in

schools, and community awareness to deal with blind and disabled learners.

"I think I have outdone myself. It was very challenging when I first lost my eyesight at the age of 12. I had to work very hard from the time I started University. However, my career developed because not being able to see motivated me to work even harder. I wanted to show the world and myself that I could do it, to continue with my career and do the PhD concurrently," she said.

Dr Sukhraj-Ely started on the Howard College campus in 1996 in the School of Social Sciences, majoring in Political Science and Legal Studies. From 1999 to 2000 she studied towards an LLB degree on the same campus. She received two Dean's Commendations and was awarded membership of the International Honours Golden Key Society for outstanding academic performance. In 2002 she obtained a Masters in Political Science *cum laude*.

"The improvement in my results over the years show that the University gradually changed in the way it was responding to the academic needs of visually impaired students".

In July 2002, Dr Sukhraj-Ely served pupillage and in December that year passed the National Bar Exams for Advocates which secured her the Pius Langa Scholarship. In January 2003 she opened her own practice at the Durban Bar.

Her proud mother, Mrs Rosheila Sukhraj said: "... she went through many trials and tribulations ... When



Doctor Praveena Sukhraj-Ely

she went to University, I actually sat with her in the first week of lectures to make sure that she was familiar with the environment. We were very dedicated to her as parents".

Dr Sukhraj-Ely met the love of her life Adam Ely in 2004 and married him in January 2007. "I could never have obtained my PHD without his unyielding support and the abundance of assistance he gave me with reading,

editing and conducting research in the field," she said. Her supervisor Professor Raphael De Kadt was a model supervisor she said, who went the extra mile to accommodate the limitations caused by her disability.

Corobrik Regional Awards

Mr Mark Bellingan a thesis student of architecture at UKZN won the Regional finals of "The Corobrik Architectural Student of the Year Award" for 2008.

Mr Mike Ingram, Corobrik Director of Sales KZN and Kei/Border Region said, "As in the past, the standard of entries for the Corobrik Architectural Student of the Year Award were very good. With the growing consciousness of the role of architects in facilitating environmental sustainability it is interesting to see how the different thesis projects have dealt with this important issue."

"Corobrik believes these awards give the company an opportunity to make a real contribution to this environmental discourse, this at a time when real global warming concerns require young architects to critically evaluate their building designs from a holistic environmental perspective."

Mr Bellingan's entry is entitled 'Towards an architecture that facilitates research and education in a World Heritage Site.'

South Africa's first UNESCO World Heritage Site; the iSimangaliso Wetland Park is a hive of scientific investigations. The Environmental Research Facility is designed to provide an epicentre for those involved in such activities, while concomitantly presenting the public with the opportunity to actively engage and learn from these oft-times removed endeavours.

The architectural intervention is made within the confines of an abandoned site containing redundant and dilapidated structures which physically straddle the St. Lucia

Estuary, the lifeblood of the Park. Within this sensitive setting the solution is by necessity; appropriate, accountable and responsible regarding the social, economic and environmental aspects of its design.

Runner-up is Ms Nicole Sammons. Her entry was entitled 'The Gateway to Inanda' which is an Interpretation Centre for the Inanda Heritage Route and the Development of Heritage Precinct.

Ms Sammons explains that South Africa's post-apartheid social and cultural climate has given rise to new museum typology which attempts to commemorate, understand and encourage visitors to explore the significance of areas rich in history. The proposed Interpretation Centre for Inanda, a peri-urban town in KwaZulu-Natal, acts as the gateway into town. The role of the Interpretation Centre is to encourage people to continue on their journey into Inanda and is designed with reverence towards the destinations. A formalised heritage route running through Inanda includes five major destinations: Gandhi's Ashram and the Phoenix Settlement, Ohlange Institute, the Inanda Seminary and the religious grounds of the Shembe Church, Ebuhleni.

Third prize was awarded to Ms Kate Walden for her thesis 'Architecture for the Visually Impaired'. Ms Walden designed a new headquarters for the Society for the Blind which incorporates



Mr Mark Bellingan with his award-winning entry.

weaving and carpentry studios, a showroom where products made on site are sold, a rehabilitation centre, a coffee shop as well as a residence for blind and visually impaired people to live for the duration of their training period in the studios.

The regional winner received R5 500 with the runner up receiving R3 500 and the third place being awarded R2 500.

This is the twenty-second year that Corobrik has sponsored this competition. It was initiated to promote quality design and to

acknowledge architectural talent amongst students. Thesis students from universities and qualifying Institutes of Technology throughout South Africa are invited to submit entries for one of the regional competitions.

All evaluation in respect of regional submissions is done in-house by the University using internal and external examiners. For the national finals the regional winner's projects are adjudicated by three independent practicing architects.

Where are they now?

If you can provide the updated contact details of the following alumni, please contact the Alumni Affairs Office

Aalbersberg, Yvonne Karin (Miss)	BSc'78	Kalla, Feizal Sakoor (Dr)	MBChB'76
Abels, Theodorus Cornelis (Mr)	BSc Eng(Mechanical)'85	Kodisang, Louisa Motlagae (Miss)	BA'95
Allan, Craig Richard (Mr)	BOptom'90	Kola, Zaheer (Mr)	BProc'94
Cackett, Kenneth Edward (Mr)	BSc(Agric)'53	Koloane, Sello David (Mr)	BSc Eng(Mechanical)'99
Cater, Gillian Delinda (Miss)	BProc'94	Koma, Lebogang Julia (Miss)	BSc'96
Dladla, Helen Gugu (Miss)	BCom'97	Laloo, Hemlata (Miss)	BOptom'85
Dodson, Sandra Lynne (Miss)	BA'86	Lamola, Makgabo Grace (Miss)	BPharm'03
Ebrahim, Irshaad Osman (Dr)	MBChB'91	Landmark, David Michael (Mr)	BSc Eng(Civil)'85
Ellis-Cole, Timothy Derek William (Mr)	BSc Eng(Electrical)'78	Mabanga, Mbuso Comfort (Mr)	BAcc'03
Elphinstone, Robert Andrew (Mr)	BSc Eng(Civil)'90	Mabaso, Peggy (Miss)	BProc'93, Lib'94
Fagan, Rita Bernadette (Miss)	Lib'82	Mabude, Sisanda Zimkhita (Dr)	MBChB'02
Fulton, Curtis Neil (Mr)	BSc Eng(Civil)'76	Mabula, Malefetsane Paulus (Mr)	BEd(Hon)'02
Fynn, Richard Denman (Mr)	BSc'77	Mabuya, Lindile Luvuyo (Mr)	BPharm'03
Gaga, Sisanda (Dr)	MBChB'91	Naicker, Divealoshani (Miss)	BA'78
Gajan, Sharmilla (Miss)	BA'00, MTRP'01	Naidoo, Anitha (Dr)	MBChB'93
Gqiba, Luntu Luyanda (Mr)	BSc(Land Surv)'94	Ngubane, Philip Vusisizwe (Dr)	MBChB'85
Govender, Enbanathan Srinivasen (Mr)	BPharm'84	Nicholas, Gary Basil (Mr)	BAcc'79
Govender, Indresan (Mr)	BSc'95	Olivier, Lee-Ann Mary (Mrs)	BA'92
Govender, Mayenthree (Miss)	BSc Eng'03	Painting, Barry John (Mr)	BCom'94
Govender, Yagan (Mr)	BCom'93	Pama, Mokete Martin (Mr)	MSc(Agric)'06
Govindsamy, Soundram (Miss)	BSc(Pharm)'70	Qadi, Sibonakaliso (Mr)	BAdmin'99
Gulube, Philip (Dr)	MBChB'76	Ramadwa, Avhaphani Jeremiah (Mr)	BA(Law)'93
Hargovan, Juvanti (Dr)	MBChB'72	Ranger, Keith Desmond (Mr)	BEco'64
Harris, Cheryl Anne (Miss)	BSc'84	Reddy, Sushilla (Miss)	BA'93, BA(Hon)'95
Hlahla, Anna Mpho (Miss)	MTRP'91	Sahli, Daryl Desmond (Mr)	BCom'83, Lib'85
Imamdin, Shamsuddin (Dr)	MBChB'83	Sanders, David Page (Mr)	BArch'78
Ismail, Mahomed Aslam (Mr)	BA'84	Sankoloba, Shiela (Miss)	BSocSc'99, PG Dip(IR)'00
Itholeng, Letshego Leighton (Mr)	Lib'94	Scheepers, Gert Lukas Marthinus (Mr)	MSc'70
Jackson, Wendy Sue (Miss)	BSc Eng(Chemical)'93	Tarr, Nicole Gail (Miss)	BSocSc'97
Jacobs, Paul Edwards (Mr)	BSc Eng(Mechanical)'86	Timm, Rodney Daniel (Mr)	BSc(Qty Surv)'78
Jardine, Nicola Mary (Miss)	BA'88, HDE-PG'90	Van Wyk, Beverley Marlene (Miss)	BSc'79
Jefferys, Michael William (Mr)	BSc(Agric)'91	Zebert, Antony Craig (Mr)	BSc Eng(Chemical)'88
Kaeane, Matshediso Felicity (Dr)	MBChB'89	Zwane, Ntombifuthi Daisy (Miss)	BProc'98

ENVIRONMENTAL GUARDIAN

When Goodman Gcaba was accepted to study for a BSc in Agriculture he had no clue what forestry was all about. Today he is an Environmental Specialist with the Mondi Group.

"When I was in grade 12, the class teacher advised us to have two choices career wise ... my first choice was MBCHB and my second choice BSc agriculture. In reality I did not know anything about these degrees as my school had no proper guidance and no one in the township had followed this career path," he says.

Gcaba was born in Bizana in the former Transkei. His family



**GOODMAN
GCABA**

moved to Port Shepstone when he was seven. He later moved to Durban where his mother was employed as a domestic worker.

He matriculated at Sithokozile Secondary School in KwaDabeka near Pinetown in 1996. While at university, Gcaba worked as a gardener to enable him to buy food.

Gcaba obtained a Master of Science in European Forestry from the University of Joensuu in 2007, as well as a Master of Science in Forestry Management from the Swedish University of Agriculture.

His job entails environmental management, policy implementation, spatial data integrity, monitoring of the various ecological aspects of forest land, and acting as a Forest Stewardship Council (FSC) champion.

He advises young people to "enroll in agriculture and forestry science as vast opportunities exist in these disciplines ... Don't let your home situation and life circumstances dictate your future destination."

His future plans include doing a PhD or MBA and becoming an executive board member in a forestry company.

PASSIONATE AMBASSADOR

Newly appointed Chief of Staff at the Department of International Relations and Co-operation (previously known as Foreign Affairs) Samuel Mahonya Mashita is passionate about promoting a positive image for South Africa.

"Currently we are facing a huge crisis of unemployment. With a good image we can ... attract ... international companies to invest here knowing that the climate is good," he says.

Mashita was born in Moletjie village outside Polokwane in Limpopo Province. He studied mechanical engineering at Pretoria West College of Engineering.



**SAMUEL
MAHONYA
MASHITA**

"This was not my first career of choice, but as a result of lack of funds ... I had to attend there. During my days there I developed a keen interest in politics and ... was elected president of the Student Representative Council." His first job was with Amalgamated Beverages Industries (ABI) where he was also a shop steward.

He subsequently headed for UKZN, where he earned a Bachelor of Social Science and Honours in Government, Business and Ethics (GBE) and is currently registered for a Masters in Public Policy and Development.

Prior to his current job, Mashita worked as a consultant for the Department of Home Affairs. His main focus at the department was the implementation of the turnaround strategy.

An astute politician, he was Manager in the office of the then African National Congress Chief Whip, Nathi Mthethwa and later Nyami Boo. His current job entails interacting with different stakeholders in government, the private sector, NGOs and civil society.

"I believe that together with my Minister ... we can steer our department in the right direction," he says.

COMMITTED EDITOR

An innate curiosity since childhood and a passion for the truth were the reasons Judith May Sandison, currently the Editor of the South African Broadcasting Corporation's (SABC) New Media Unit, followed a career in journalism.

Sandison received her Bachelor of Arts degree from the former University of Natal in 1974. Starting at the SABC as a cub reporter, 35 years later she is playing her part in disseminating news to South Africa through bulletin writing, investigative audio reporting, editing and ensuring quality multi-media content is presented on the new media services.



JUDITH MAY
SANDISON

"Journalism is a wonderful way to experience life to the full....It is a privilege to work in [an] ... organisation ... that plays such a crucial role in communicating and interacting with the country's citizens..." she says.

Meeting and interviewing ordinary people who've had extraordinary encounters in life, for example a shark attack victim or people fighting a terminal illness or performing heroic acts are experiences Sandison considers career highlights. She is also proud to have identified and mentored many young people who have succeeded in their journalistic careers.

Women in management roles within the media can expect certain challenges says Sandison, adding that women often have to go the extra mile to prove their competence and professionalism. Media freedom is important to her and she serves on the National Council of the South African National Editors' Forum (SANEF).

Sandison draws her inspiration from her parents and husband, Malcolm Millar, a Comrades Marathon runner who has shown her that perseverance despite adversity is worthwhile.

CONVOCATION STALWART

While lecturing for more than 26 years in the discipline of Chemistry at the former University of Durban-Westville (UDW), Herby Sylvester Govinden also took a leading role in promoting Convocation at the Institution.

As the first President of Convocation at UDW in 1984 he was responsible for setting up convocation structures within the institution – a task which was met with initial reluctance.

"The main challenge for me during the formative years was to promote the idea of Convocation, as UDW was just emerging from an era in which the University had been established initially for



HERBY SYLVESTER
GOVINDEN

Indian students only and was, therefore, only reluctantly accepted by the Indian community. However, the granting of autonomy helped remove the stigma attached to the University," he says.

Despite the initial challenges Govinden enjoyed his role in Convocation, a highlight of which was helping in the selection of individuals to serve on the Executive Committee of Convocation (Convex).

His appointment as Dean of the Faculty of Science in 1989 paved the way for engagement in Senate structures and representation on the Staff Association (Comsa).

Govinden achieved a Bachelor of Science in Chemistry degree through the University of Fort Hare in 1949. He went on to obtain his Honours degree in Chemistry and a PhD in Electrochemistry at Rhodes University.

An interest in the History of Anglican Churches prompted him to read for a Masters in History which he obtained at UKZN in 2003.

DINOSAUR FUNDI

The excitement of new discoveries and the knowledge that her research contributes to reconstructing the biology of extinct animals and educating the next generation of scientists is what Anusuya Chinsamy-Turan, a Palaeobiologist at the University of Cape Town's Department of Zoology, loves most about her profession.

Contributing to her success as an educator is her University Higher Diploma in Education obtained at the former University of Durban-Westville in 1985, a qualification she acquired after concluding a Bachelor of Science (Honours) degree at the



ANUSUYA
CHINSAMY-TURAN

University of Witwatersrand, where she later completed her PhD in 1991.

"I'm excited about my research contributions to science and I'm thrilled by my ability to educate and excite the next generation about science. As an academic I am at the highest rank but I believe in life-long learning ...," she says.

Professor Chinsamy-Turan has bagged a slew of awards in the course of her career. These include: Fellow of the Royal Society of South Africa (2007), the overall winner in South Africa's Woman of the Year in the category of Science and Technology (2005), Distinguished Woman Scientist Award by the Department of Science and Technology (2005), the Royal Society of South Africa Gold Medal for research excellence (1997-1998) and the NRF President's Award for excellence in research (1995 -2000).

She is the author of the internationally acclaimed *The Micro-structure of Dinosaur Bone – Deciphering Biology Through Fine Scale Techniques* (Johns Hopkins University Press, USA, 2005) and *Famous Dinosaurs of Africa* (Struik, 2008), which aims to excite children about Africa's dinosaur heritage.

INVESTMENT PROMOTER

General Manager at Trade and Investment KwaZulu-Natal Ntombifuthi Tozi Mthethwa is a self-motivated person who is inspired by success and hard work.

Born to a farming family in Umkomaas on the South Coast of KwaZulu-Natal, Mthethwa grew up in a hard working environment.

Initially she hoped to be a Pharmacist but was too late to enrol in the Programme. With the help of guidance counselors she chose Social Sciences. She received her BSocSci (Hons) and MA from UKZN.

"The Social Sciences have provided me with a broad scope of options. I don't regret choosing it because it relates 100 percent to what



NTOMBIFUTHI
TOZI MTHETHWA

I do," she says.

Mthethwa is in charge of Marketing and Communications, which involves "making sure that KwaZulu-Natal as a province appeals to potential investors and is seen as the best business location. I believe that when we succeed in marketing this province a lot of positive things will happen such as job creation, business opportunities and many other opportunities that will be available for the people of KZN."

Her job requires that she remains up to date with current global marketing trends. "The world changes every day and you must be in line with what is happening around the globe. In the field of marketing, trends change so frequently that you could easily become obsolete," she says.

"I believe that as South Africans we have many opportunities to make a success of ourselves, but we need to believe in ourselves and come up with ideas to create a better life for us and future generations.

Her message to the youth of South Africa is simple: "Have a dream, a purpose and get an education."

TRAILBLAZING ENTREPRENEUR

Ipeleng Mkhari's business acumen has placed her in the highest ranks of women entrepreneurs in South Africa.

Mkhari is the first black woman to own a closed circuit television (CCTV) company called Phosa Iliso CCTV. She is also the Chief Operating Officer and co-founder of a multimillion rand black-owned property management, facilities management, property development and strategic investments company, Motseng Investment Holdings.

Mkhari believes that the knowledge and skills obtained from her *alma mater* gave her the ability to analyse, critique and challenge the *status quo*. She adds that developing strong friendships was



IPELENG
MKHARI

her most exciting experience on campus. However, her view on the transformation of Higher Education is that: "It is slow and needs a serious push to attract students and provide life skills."

Mrs Mkhari hails from Umlazi Township in Durban. She matriculated at St John's Diocesan School for Girls, in Pietermaritzburg. On the Howard College campus she studied towards a Bachelor of Social Science with majors in Psychology and Industrial Relations.

Mrs Mkhari serves on the boards of a number of companies, including KAP International, South African Corporate Real Estate, Ambit Properties, Old Mutual Investment Group Property Investments, and the South African Women's Entrepreneurs Network. She is a Council member of the Durban University of Technology, the St John's Diocesan School and is the National Chairperson of Women's Property Network.

The pioneering entrepreneur was awarded a Fellowship from the Archbishop Tutu Leadership Programme in 2007, was recognised as the COSMO Mover of the Year in 2006, and was a finalist in Business Women's Association of South Africa in 2006.

ACCLAIMED OPTOMETRIST

Kovin Naidoo is internationally acclaimed for his sterling contribution to Optometry and the prevention of avoidable blindness and vision impairment.

He was responsible for the establishment of the Africa Office of the International Center for Eye Care Education at UKZN's Optometry Department and served as its first Africa Director. Naidoo initiated the formation of the African Vision Research Institute (AVRI) to cater for development of African researchers; and collaborated with the Departments of Health and Education in KwaZulu-Natal to make child eye care a reality especially in



KOVIN
NAIDOO

rural communities. He is currently working on establishing regional Optometry Schools for southern and East Africa which will focus on refractive error and low vision programmes.

Naidoo was politically active during his student days and this led to his writing his first Optometry exams in prison. He was SRC President for three terms and served as the National Vice-President of the South African National Students Congress (SANSCO).

On the transformation of education, he says: "We talk about Africanisation but we battle to filter that down to produce researchers, students and academics that can really reflect and contribute to our country and continent. Unless you are a producer of knowledge and solutions, this continent will always be seen as a second class citizen ..."

The Durban-born optometrist recently received an Honorary Fellowship from the British College of Optometrists. In 2007, he received the Health Professions Council of South Africa Award for Excellence in Health Care and was also named International Optometrist of the Year by the World Council of Optometry.

Alumnus events

Cape Town Dinner

The Alumni Affairs Office co-ordinated a get-together in Cape Town on 3 April. This annual event took the form of a three-course dinner and a talk at Emily's Restaurant at the V&A Waterfront.

The dinner provided an opportunity for the 50 alumni who attended to renew old acquaintances, meet fellow alumni and be updated on developments at their *alma mater* through the presentation by guest speaker, Professor Dasarath Chetty: Pro-Vice-Chancellor, Corporate Relations.

Attendees were given information packs containing a selection of University publications as well as the opportunity to ask questions on a variety of issues.



Pretoria and Johannesburg Alumnus Dinners

Two hundred graduates and guests attended the two alumnus dinners held in Pretoria and Johannesburg on 12 and 13 June respectively. These dinners were co-ordinated by the Alumni Affairs Office of Corporate Relations.

The Pretoria dinner was very well attended – with many of the attendees having traveled long distances to meet old friends, network, share experiences of their days at University and to receive information on their *alma mater*. The Guest Speakers were Professor Dasarath Chetty (Pro-Vice-Chancellor) and Sandile Ngcobo (President and Chair of Convocation). Professor Chetty provided a comprehensive overview on the latest developments and achievements at the University. Mr Ngcobo's address emphasised the importance of Convocation's participation in the running of the University as well as outlined the importance of academic freedom. Attendees were given information packs which contained a range of University publications and information sheets.

The equally well supported Johannesburg dinner followed a similar format to the Pretoria event. Both groupings were keen to know more about their University and this was clearly indicated in the enthusiastic question and answer sessions which followed the speeches. Discussion was lively and included interest in the current research status and output of the University, staff and student demographics, funding options/sources and the incentives introduced by UKZN to increase the number of Masters and PhD students.

A highlight of the events was the interest of alumni to form local Alumni Associations – with Committees formed in both Pretoria and Johannesburg.



Sandile Ngcobo and Finn Christensen (Alumni Affairs Manager) plan to work closely with these Committees.

The Pretoria Alumni Association Committee includes: Musa Masilela, Sylvester Jiyane, Valencia Moagi, Zanetta Jansen, Zinhle Mncube and Letuba Mampuru. The Johannesburg Alumni Association Committee includes: Lydia Maoba, Sibusiso Madlala, Avinash Bisnath and Thabo Motinyane.

Photographs of the events can be accessed via:

<http://alumniaffairs.ukzn.ac.za/PretoriaAlumnusDinner20383.aspx>

<http://alumniaffairs.ukzn.ac.za/JohannesburgAlumnusDinner20381.aspx>

Graduate School of Business Alumni Association

Dear Fellow Alumni,

It gives me a pleasure to announce our forthcoming Inaugural Golf Day, scheduled for Wednesday, 9 September 2009 at Mt. Edgecombe Country Club.

The aim of the event is two-fold:

- the need to create brand awareness for the Alumni Association; and to
- coincide with the 35 year celebration of the Graduate School of Business.

Looking forward to your support for the event.

Graduate School of Business together with the Alumni Association have started offering refresher courses as well as talks by seasoned Business Professionals and Entrepreneurs. We encourage our Alumni to participate fully in these events, as they have been designed to strengthen our knowledge base, especially during the tough economic climate being experienced. There is certainly a need to equip business leaders with knowledge to overcome the current challenges of our time.

As the Alumni Association is still in its infancy, I humbly request if you are aware of past Alumni, both from the previous University of Natal and Durban Westville GSBs, that you urge them to make contact with us via the GSB website, viz, <http://gsb.ukzn.ac.za>.

Let us be proud of Alumni Association. I urge you to get involved with the activities of the Association as well your participation.

Yours faithfully

GSB ALUMNI ASSOCIATION
CHAIRPERSON AND COMMITTEE

UKZN Europe Annual Function

Dear Member of the UKZN Alumnus Association,

Re: Invitation to function in September 2009

It gives me great pleasure to be able to invite all registered members of the Alumni Association of UKZN Europe to our annual function, the details of which are below:

Date: Wednesday 16th September, 2009

Time: 6.00 for 6.30pm

Venue: Kinema Room, South Africa House, Trafalgar Square, London

Speaker: Professor Darius Brubeck

Topic: "Jazz: Struggle, Transition and Drinks at Five"
... and we will have appropriate live music!

Please reserve this date in your diary. The formal invitation will be going out at the end of July and should reach you early in August and as usual will be addressed to the alumnus/alumna who will be able to bring one guest.

Any one who is not registered with the Association who would like to attend this function, should email me at harbenafrica@aol.com giving name, permanent local address, telephone number and dates of attendance at the University, and I will arrange for you to receive a formal invitation. Please note that all alumni will be required to bring their invitations with them to gain entrance to South Africa House.

I very much hope that you will consider joining us on that evening.

Kind regards,

Caroline Harben
Chairperson



SALISBURY ISLAND REUNION (UNIVERSITY COLLEGE) – 50TH ANNIVERSARY

An Interim Committee consisting of graduates and former students of the University College (Salisbury Island) has been formed to work toward the 50th Anniversary celebrations of its establishment in 1961.

The celebration will be of historic significance given the fact that during the height of the apartheid era, the first institution of higher learning for Indians was established on the Island.

The anniversary celebration will be open to all who were associated with the university namely: students (who attended either full or part-time or even for a short while only) as well as academic and support staff. It would be an opportunity to rekindle old acquaintances and friendships, celebrate a reunion and recall and share their experiences.

With the assistance of the Alumni Affairs Office at the University of KwaZulu-Natal over 400 names of former students have been obtained and captured on a database as at the end of May 2009. These names appear on the website, namely <http://alumni affairs.ukzn.ac.za>

Those interested in participating in the celebration are kindly requested to update their contact details (if not already updated) either online or by completing the hardcopy version.

In addition, it would be very much appreciated if you could please assist by identifying people (both staff and former students) who do not appear on the list which is available on the website and provide us with their names and contact details. All information to be sent to Zanele Ndlala via email: magwaza4@ukzn.ac.za or by fax: 031-260 3265 or 2236 or post: Alumni Affairs, UKZN, Private Bag X54001, Durban, 4000 by Friday, 31 July 2009 at your earliest convenience.

Thereafter, the Interim Committee will convene a formal meeting to create a Working Committee, elect office-bearers and appoint sub-committees to engage in

organising the function.

Although the programme of the celebration is still to be determined, some of the initial proposals of the Interim Committee are:

1. To host a formal dinner at a suitable venue (perhaps the ICC).
2. A day trip to the Island with a host of activities including a braai on the soccer-field, visits to various parts of the Island which constituted the campus, ferry rides around the harbour, etc.
3. Publication of a brochure bearing photographs with a brief resume of each member, as well as a brief history of this tertiary institution.

The views of all concerned will be canvassed before finalising the programme.

In view of the elaborate programme envisaged, several sub-committees will be formed, namely:

- a) Planning
- b) Finance
- c) Advertising & Marketing
- d) Editorial/Brochure
- e) Venue/Accommodation
- f) Research/History
- g) Events.

Interested persons are urged to make themselves available to serve on the Working Committee and/or to volunteer to serve on one or more of the sub-committees.

At this stage, it is envisaged that the celebration could be held during 2011 as it would be 50 years since the establishment of the University on Salisbury Island. It has also been suggested that a suitable time would be at the end of April 2011, given the ideal weather in Durban, possibly a long week-end and period that will not be adversely affected by university and school programmes.

SALISBURY ISLAND REUNION (UNIVERSITY COLLEGE) – 50TH ANNIVERSARY

IT WOULD BE MUCH APPRECIATED IF ALL "SALISBURY ISLANDERS" WOULD PLEASE COMPLETE THE BELOW INFORMATION AND RETURN THE COMPLETED FORM TO ZANELE NDLALA OF THE ALUMNI AFFAIRS OFFICE.

Identity Number: Student Number:

Surname: First Names:

Maiden Name:

Degree(s)/Diploma (s): Year of completion:

Name of Spouse (if also a graduate): (maiden name):

Degree(s)/Diploma (s): Year of completion:

Postal Address: Post Code:

..... Province:

Residential Address: Post Code:

..... Province:

Home Telephone Number: (____) Mobile Number:

Fax Number: (____) Preferred email address:

Employer: Position Held:

Work Address: Post Code:

..... Province:

Work Telephone Number: (____) Fax Number: (____)

Direct Line:

Suggestions regarding Reunion programme:

.....

.....

.....

PLEASE RETURN TO:

ZANELE NDLALA

Alumni Affairs, Corporate Relations

UNIVERSITY OF KWAZULU-NATAL, Durban 4000

Tel: (031) 260 2947 • Fax: (031) 260 2236/3265 • Email: magwaza4@ukzn.ac.za

UPDATE YOUR DETAILS ONLINE: <http://alumniaffairs.ukzn.ac.za>

NOMINATIONS FOR 2010 Convocation Awards

The annual Convocation Awards honour those alumni who personify the University of KwaZulu-Natal's mission to achieve excellence, thereby bringing distinction to themselves and their *alma mater* through their outstanding accomplishments. Past recipients of the Awards include Alec Erwin, Harriet Ngubane, Jay Pather, Stephen Saad, Mamphela Ramphele, Shaun Pollock, Virend Somers, Phyllis Naidoo, Navi Pillay and Imtiaz Ismail Sooliman.

The categories for the five Convocation Awards are:

- Award for outstanding contribution to Agriculture, Engineering and Science
- Award for outstanding contribution to Health Sciences
- Award for outstanding contribution to Humanities
- Award for outstanding contribution to Law and Management Studies
- Special Award for a graduate and employee of the University of KwaZulu-Natal who has contributed significantly to the field of work engaged in at the University of KwaZulu-Natal

The University of KwaZulu-Natal is proud to honour its alumni with these Awards and is asking for your help in continuing the tradition. We therefore invite you to identify and nominate worthy individuals for the 2010 Convocation Awards. If you know of any alumnus who is deserving of an Award, please complete the nomination form attached, noting the criteria below, and mail it to Zanele Ndlala at the Alumni Affairs Office, University of KwaZulu-Natal, Private Bag X54001, Durban, 4000 by Thursday, 31 December 2009. The Awards will be presented at a ceremony which will take place in March 2010.

Criteria to be met by nominees for all Awards are as follows:

1. The nominee must be a graduate of the University of KwaZulu-Natal (this includes graduates of the former Universities of Natal and Durban-Westville).
2. The nominee should personify the University's tradition of excellence.
3. The nominee should be recognised by his/her peers.
4. The nominee should have made an outstanding contribution to his/her own particular field.
5. Honorary graduates and members of staff are not eligible; except in the case of the Special Award category.

Should you wish to clarify any of the above – please feel most welcome to contact either Zanele Ndlala or myself. Telephone: 031-260 2823 or 2947 and Email: christensenf@ukzn.ac.za and magwaza4@ukzn.ac.za. We look forward to receiving your nominations.

With thanks and best wishes,

FINN CHRISTENSEN

Alumni Affairs Manager

“ The annual Convocation Awards honour those alumni who personify the University of KwaZulu-Natal's mission to achieve excellence, thereby bringing distinction to themselves and their *alma mater* through their outstanding accomplishments. The University of KwaZulu-Natal is proud to honour its alumni with these Awards and is asking for your help in continuing the tradition. ”

Nomination Form for the 2010 Convocation Awards

Please complete the information below and attach the following documentation:

1. A comprehensive and current curriculum vitae of the individual you are nominating.
2. A motivation by yourself, the proposer.
3. An independent motivation by a third party is optional.

I nominate:

NAME :(please print)

For the *(please select an award category)*:

- ☐ Award for outstanding contribution to Agriculture, Engineering and Science
- ☐ Award for outstanding contribution to Health Sciences
- ☐ Award for outstanding contribution to Humanities
- ☐ Award for outstanding contribution to Law and Management Studies
- ☐ Special Award for a graduate and employee of the University of KwaZulu-Natal who has contributed significantly to the field of work engaged in at the University of KwaZulu-Natal.

Nominee: Personal Details

ADDRESS :

..... CODE:

TELEPHONE : FAX :

E-MAIL :

Nominator: Personal Details

NAME : (please print)

ADDRESS :

..... CODE:

TELEPHONE : FAX :

E-MAIL :

Keeping in touch!

Class Notes is a collection of short biographies sent to us by alumni from all over the world, highlighting their personal and professional achievements. Through these notes, alumni keep in touch and find old friends.

1930s

JOHN PECK – BSc'38, MSc'40 John was awarded a Hiddingh Currie Scholarship, but had to wait until after the war to take it up at Yale University, where he graduated with a PhD in 1950. In 1948 he married a Canadian. John spent a year at Brown University and four years at the University of Natal. In 1954 he moved to Canada, spent a year at the University of New Brunswick, then a further four years at McGill University, ten years at the University of Alberta, and after embracing Computer Science, for 12 Years at the University of British Columbia. He taught for another two years at the University of Wollongong, in Australia, and finally retired. Since then John has taken up cycling, and has ridden in South Africa, Australia, New Zealand, China, Switzerland, Germany, Hungary, and of course, the US and Canada.
Email: jepeck@shaw.ca

1940s

BRIAN WOODS – BA'46 taught Latin and Maths at Wartburg from 1948-49 and at Maritzburg College from 1950-1951. He then went to Rhodes to train for Presbyterian Ministry. He married Ruth Shuter in 1955 and has four children – two of whom graduated at Pietermaritzburg. He retired to Bathurst in 1994, Ruth died in 2008 and now he is in a retirement home in Port Alfred.
Email: intekom13559@intekom.co.za

1950s

FRANK VAN VLOTEN – BScEng(Electrical)'51, MScEng'54 recently moved back to Kloof from New Germany. Since retirement in 1992, he has done contract and temporary work for the electrical engineering departments of the former Technikon Natal and UKZN.
Email: vanvlotenf@ukzn.ac.za

MARGARET MITCHELL (née Tyson) – BA'53 went to Oxford after graduating from the University of Natal, to read Politics, Philosophy and Economics, and graduated in 1957. At Oxford she was a founder member of the Oxford Women's Mountaineering Club and a member of the University fencing team. On returning to Durban she was Research Assistant to Professor Owen Horwood and part-time lecturer in Economics and Philosophy. After marrying John and moving to Rhodesia in 1959 she was research assistant to Professor F.M.G. Willson at the University College of Rhodesia and Nyasaland, taught English and Economics at the Salisbury Polytechnic, and taught English classes for African school teachers during school holidays. In England after 1964 Margaret continued to be involved in education. She was an Executive Member of the National Association for Gifted Children, and helped to manage residential courses for them. Later she taught English literature at A level to adult education classes in Brentwood and continues to teach poetry classes and to lead reading groups. She is a keen birdwatcher has recently been elected one of the Vice Presidents of the Essex Birdwatching Society.
Email: john@jvmitchell.demon.co.uk

GUNNARSTROM – BScEng(Electrical)'53 was employed in Umbogintwini and then moved to Salisbury Rhodesia (Zimbabwe) just after he married Helen. He moved to Modderfontein, changed employers and ended up in Phalaborwa and later Sasolburg and Johannesburg. His career included being an electrical/instrument engineer, plant operations/factory and project manager which included working holidays to USA/Scandinavia and Europe. After retirement he has spent quality time in Rondebosch near old friends & family.
Email: gunnarstrom@icon.co.za

JULES HOROWITZ – BCom'54 lives in Johannesburg, is married to Bridget Mary Marriott and has six children. He was involved in the Crushed Stone and Ready Mixed Concrete Business for 15 years. After leaving the industry in 1972, he dealt in collectable ceramics for 15 years and retired in 2004. His interests include collecting ceramics, model cars, modern first editions, super hero comics and Swatch Watches. In his spare time, he watches television, reads crime novels and plays on-line poker.
Email: horowitz@iafrica.com

Please send contributions to:

ZANELE NDLALA

Email: magwaza4@ukzn.ac.za • Fax: 031 260 2236/3265

Post: Alumni Affairs, Corporate Relations

University of KwaZulu-Natal, Westville Campus

Private Bag X 54001, Durban 4000, South Africa

JOHN V. MITCHELL – MA'55 left South Africa in 1956, John worked in the Federal Ministry of Commerce and Industry until the Federation was dissolved in 1963. In 1964 he was seconded to the Southern Rhodesia Government as their Trade Commissioner in London. In 1965 he joined British Petroleum where he worked in the Supply and Planning Departments, became head of BP's Policy Review Unit, Regional Co-ordinator for BP's subsidiaries in North and South America, a non-executive director of various BP companies, and Special Adviser to the Managing Directors. During 1976-77 he spent a year at Cambridge as a visitor in the Economics faculty and the Cavendish Laboratory. After retiring from BP in 1993 he became an Associate Research Fellow at Chatham House, the international think-tank, where he has written three books and a number of reports on energy, oil, and related geopolitical questions. He was elected British Energy Economist of the year in 1993 and in November 2007 he received a lifetime achievement award for research from King Abdullah at the 3rd OPEC Summit in Riyadh.

Email: john@jvmitchell.demon.co.uk

DAVID LISLE WHITEHEAD – BSc(Agric)'55, MSc(Agric)'58 was awarded a Rhodes Scholarship in 1957. He was associate professor at the University of Malawi, College of Medicine from 1993 until retirement in 1998 where he taught Biochemistry. He was a member of the Biochemical Society(UK) and the Fellow Royal Entomological Society of London and served on various committees including the Oxford & Cambridge Society (Kenya and Cape Town) and

was Malawi representative for the Oxford University Society. David has represented Western Province for four consecutive years in the Senior Golfers Society of Southern Africa.

Email: whitehead@new.co.za

LES COUSINS – BSc(Agric)'57 and Cal Cousins(neé O'Connor) BSc'57, UED-PG'58. Les recently moved from Harare, Zimbabwe to Cape Town after 44 years with the Tobacco Research Board where he was Director for the last fifteen years. After retiring, he consulted in the Agricultural industry until he moved to the Cape.

Email: calles@telkomsa.net

ELIZABETH HERMANN (neé Brinkworth) – BA'58, BA(Hon)'60, BEd'68 is a Senior Associate and Cross-Cultural consultant and trainer with Dean Foster Associates in the USA. She also consults and trains for Berlitz Cultural Consulting. She recently retired from IOR Global Services where she was Training Director. Elizabeth speaks fluent German, passable Indonesian, and has a good understanding of Dutch and Afrikaans. She has more than forty years of experience as a corporate speaker and educator and is an accomplished consultant and coach on global cross-cultural interactions. She is married to Karl-Rainer Hermann, a chemical engineer and businessman and has two adult children and three grandchildren. After many years of teaching Teacher Education at South African Universities, Elizabeth accompanied her husband and family on various expatriate assignments in Europe and Asia. In Jakarta, Indonesia, where she lived for fourteen years, she headed her own cross-cultural consultancy. Elizabeth is now living permanently in

the USA and works out of Hillsdale, Michigan.

Email: intercultural@comcast.net

1960s

ARTHUR SALE – BSc'61, PhD(Eng)'69 was invited to deliver an address to a workshop in Pretoria, on the key question of promoting open access to African research and scholarship which is arranged by the international organisation ELFL (Electronic Information For Libraries). He lives in Tasmania, Australia, where he was formerly Pro-Vice-Chancellor at the University of Tasmania, and is internationally known for his work promoting open and free access to the world's research.

Email: ahjs@ozemail.com.au

PETER BLAKEY – BSc'63, BSc(Hon) Physics'64 After stints in England and Canada the family lived in Cape Town during most of the 1980s, during which time he completed a MCom in Information Systems. Peter has been in New Zealand since 1988, during most of which time he has been lecturing at Massey University, in the Department of Information Systems. Peter has recently graduated with a PhD. He is married to Judy (nee Catchpole) BEco'71.

Email: P.Blakey@massey.ac.nz

DAVID TAYLOR – BA'63 graduated with majors in Economics and Psychology. He then progressed to a managerial career with a strategic marketing focus in both the UK and South Africa, before emigrating with his wife and three children to Australia in 1979.

In Australia David held senior executive positions in the financial

services industry including 10 years as General Manager of the principal operating divisions of BankWest, the largest bank in Western Australia. David now resides in Sydney and, since retirement from executive roles in 1999, has pursued a career in corporate governance with appointments to the boards of Australian listed and unlisted companies and government business enterprises.

Email: tayloroo@inet.net.au

DENNIS L SCHAUFFER – BA'64, BA(Hon)'65, PhD(Arts)'obtained his MA in Theatre Studies from Leeds University in 1971. He has worked extensively as a lecturer, senior lecturer, principal lecturer and professor and H.O.D. of Drama. The institutions that he has worked for include the University of Natal (Durban and Pietermaritzburg campuses), University of Leeds (Bretton Hall), University of Durban-Westville, Durban University of Technology, ISSA in Mafikeng and the Vaal University of Technology. He currently occupies a post as principal lecturer in Visual Arts and Design at the Vaal University of Technology and is an emeritus professor at the University of KwaZulu-Natal. He has collected a few acting awards including a Vita award. He has more recently pursued research into the sustainability of community arts centres and in 2007 received the researcher of the year award and a faculty research excellence award and a rectorate award for teaching excellence in 2008.

Email: profds@mweb.co.za

dennis@vut.ac.za

TONIA COPE BOWLEY – BSc'65 taught Maths in Pietermaritzburg and then spent a year in Norway. This

was followed by 28 years on the staff at Oxford University including a seven year highlight managing the Image Processing Centre. Tonia's research at that time was on the advance of Durban's Informal Settlements using Satellite Imagery. Since taking obligatory medical retirement in 2001, due to chronic Repetitive Strain Injury (RSI), which has healed, her main delights are family, writing, gardening and charitable work. Her book RSI – How to avoid it and what to do if you've got it can be viewed or purchased via Amazon at www.rsihowtoavoidit.com. If you enjoy rural South African short stories you may like to read Quiet Kumalo at <http://alumniaffaires.ukzn.ac.za/2007indweprestasishortstory2704.aspx>

Tonia – who lives in Oxfordshire – is in the middle of co-organising the 21st celebrations for The Them-bisa Trust – www.thembisatrust.org which Stephen, her husband, and she started in 1988 – supporting grassroots development projects in South Africa.
Email: toncopebowley@aol.com

CAROL JULIA KEEP (née Brotherton) – BA'68 is married to Mike, an Anglican priest in Bloemfontein and has three daughters and four grandchildren. After completing her BA she went on to do a Teacher's Diploma at Stellenbosch, a BEd. and a MA (UNISA) and lectured at Vista Bloemfontein Campus. She also taught in the UK and in Korea. Now in her "dotage and the 'piece job queen' of Bloemfontein", Carol teaches at FSU & CUT – English upgrading and Didactics, with proofing and editing in her spare time. Carol has fond memories of Drama days with Professor Elizabeth Sneddon and English

with Professor Raymond Sands.
Email: mkeep@mweb.co.za

JILL FARDON (née McNeill) – BA'69, UED(PG)'70, BEd'80 taught in KwaZulu-Natal schools after doing UED and married John in 1982. She lived in the UK in 1984 and returned to South Africa and began lecturing at Bechet College in 1985. She lectured at Bechet and then Edgewood College until 2000 and then at the University of Natal in 2001. She was the subject adviser for Social Sciences in the KwaZulu-Natal Education Department for five years. She now teaches English as a second/foreign language.

Email: jillfardon@yahoo.co.uk

REGINE FOURIE (née Tebje) – BA'69, BA(Hon)'71, MA'74, Med'02 Together with Jill Dempere (Blake), Barbara Clulow (Bode), Lorraine Harrison (Gerber), Wilma Wardale (Rencken) and Inge Vion (Wiese) all graduated from the University of Natal, Pietermaritzburg where from 1966 had rooms in E.R.H. Forty years on, some of them have been married for over 35 years, had children (some of whom are also graduates of this University), have (had) careers and generally been through life's mills. One thing has not changed: over all these years and over the continents (a few of them have been living in Europe for many decades now) all have remained in contact somehow. Lasting friendships were formed in the wonderful atmosphere of Eleanor Russell Hall at UNP! Contact Lorraine (harri_lor@yahoo.co.uk) or Jill (pledge@xsinet.co.za).

1970s

THOMAS LEWIS – BSc(Agric)'70 lives in Munich with his wife, Helga. He has two sons studying in the UK. He has been with the same firm for 34 years in different locations around the world – the Boston Consulting Group.
Email: Lewis.Tom@bcg.com

ALAN RAYMOND WRIGHT – NtlLaw-Cert'70 practised as an attorney in Durban and Ladysmith; was admitted in Lesotho in 1973, was called to the Bar in Victoria, Australia, 1985; appointed Permanent Magistrate, Hong Kong in 1988; District Court Judge, Hong Kong, 1998 and Justice of the High Court in 2006. Alan is supervising editor of Archbold: Hong Kong. A Member of the Hong Kong Law Reform Commission, Committee on Hearsay Evidence in Criminal Law. He also lectures, and undertakes judicial training internationally, for the UN, IMF and other bodies, on anti-money laundering, anti-terrorist funding and commercial crime.
Email: alan@ryetee.net

TREVOR ALLAN CREEWEL – BA'71, LLb'73 and Meryll Elizabeth Cree-wel (née MacMillan) BA'73 have lived in Perth, Western Australia, since 1986. Trevor is a solicitor in the State Solicitor's Office doing native title work, dealing with land claims from indigenous people. Meryll teaches French at a prominent boys' secondary school, and immerses herself in all things French, including biennial trips to France.

Email: t.creewel@sso.wa.gov.au/
mcreewel@wesley.wa.edu.au

DAVID ROLFE – BSc'70, BSc(Hon)'71 ended up doing geology over a fair-

ly extensive section of the African continent. He is currently situated on the island of Fiji at Vatakoula gold mine. He is married to Sonja and has two sons. He would love to know what has happened to the old class of 1969/1970.

Email: rolfie1460@gmail.com

JENNIFER LYNN VINCENT-O'LEARY – BSc'71 graduated with a BSc Special Honours from the University of London, Rhodesia, 1976. In June 1981, she moved to the United States, Los Angeles and completed a PhD in Clinical Psychology in 1994. She married William O'Leary (an actor) and has two children. Jennifer has her own private psychotherapy practise in Santa Monica, California and resides in Topanga Canyon just north of Los Angeles and near the coast. She has maintained close ties to Zimbabwe and some old college friends and would like to contact more.

Email: zimbie@ix.netcom.com

ALAN BEALL – BCom'72, LLb'75 is a practicing attorney and conveyancer at Beall, Chaplin and Hathorn – based in Durban.

Email: awfsb@bch.co.za

CHRIS DIACK – BSc'72 studied on the Howard College campus and lived in the Ansell May Hall residence. He is currently an independent financial advisor based in Kloof/Gillitts (KwaZulu-Natal). He is married to Leonie and has two children.

Email: chrisdiack@3i.co.za

PATRICK LESLIE ELIOT – BCom'73, CertTheoAcc'76

The Harry Brunskill Bursary enabled Patrick to study for his Commerce degree – boarding at Ernst Jansen

Hall (lower residence) from 1969. After completing his degree – he completed a CTA (Certificate in the Theory of Accounting) and then completed the requirements for CA(SA) whilst serving articles with audit firm Howard Pim & Hardy. He obtained working experience with auditor firms Pim Whitely & Close and Wolpert Abrahams.

He married Jillian Hunt in 1973 and has three children. After a short spell with Gerald Gardner CA (SA) in Matatiele he commenced audit practice for his own account before joining Abe Watkin and setting up practice in Port Shepstone. He purchased the Hluhluwe Hotel in 1998, and sold it in 2007. Patrick and his wife now live in Hillcrest (KwaZulu-Natal).

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PATRICK ERIKSSON – BSc'75, BSc(Hon)'78, MSc'80, PhD'84 has worked at the Department of Geology, University of Pretoria since 1982, and is now professor and head of the department. He has over 170 publications, and is one of two editors-in-chief of the Journal of African Earth Sciences. He specialises in Precambrian sedimentology and basin analysis, is a Fellow of the Geological Society of Africa, a member of the New York Academy of Sciences and of the Academy of Science of South Africa. He was awarded the South Africa Medal (Gold) of the Southern Africa Association for the Advancement of Science (S2A3) in 2008 and obtained an A-rating from the NRF in 2007.

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TREVOR GORVEN – BA'77, LLB'79 was appointed a Judge of the High Court of the KwaZulu-Natal Provincial Division with effect from 17 November 2008. Prior to that, he practised at the KwaZulu-Natal Bar, Pietermaritzburg Branch, as Senior Counsel.

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MICHAEL GREEN – BA'77, BA(Hon)'7 completed his Masters at Stanford and Doctorate at York. He is a Professor of English at the University of KwaZulu-Natal and Head of the School of Liter-

ary Studies, Media and Creative Arts. Michael won a Commonwealth Fellowship under the auspices of which he was a Fellow at the School of Oriental and African Studies, University of London, from 1998-1999. He has twice been the recipient of the University's Distinguished Teacher Award, the most recent being in 2006 for initiating and developing the highly successful undergraduate and postgraduate study track in creative writing. He is the current Chair of the Association of University English Teachers of Southern Africa and has served as chair of the UKZN Press committee. He is on the board of several journals, is a reader for two publishing houses, and is a rated researcher with the National Research Foundation. Michael is one of the founders of the Poetry Africa and Time of the Writer Festivals in which he has appeared as both presenter and performer. He also initiated the creative writing programme in Westville Prison linked to these festivals.

In 2006 he was promoted to Senior Professor and in 2009 he was inducted into the Society of the Fellows of the University of KwaZulu-Natal in recognition of distinguished academic achievements. Michael has published many academic articles, mainly on the uses of history in fiction, which is also the subject of his scholarly book *Novel Histories* (WUP, 1997). He has published two works of historical fiction under the name of Michael Cawood Green. *Sinking: A Verse Novella* (Penguin, 1997) and *For the Sake of Silence* (Umuzi/Random House, 2008).

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PAUL BLACKBEARD – BCom'79, MBA'89 continued studying part-time and obtained an Honours degree. After 34 years of working, he has taken a

'gap few years'. His daughter works in London and he has a son studying in Texas. After selling his house and the Porsche, he purchased a new Leopard 40 catamaran and has sailed from Cape Town to Australia (via the Caribbean and Panama). News and pictures of their adventure can be viewed on his website www.paul-blackbeard.com. Paul still swims and is the current World Master's Swimming Champion for 100m Butterfly.

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JOY DE BEYER – BSocSc'79, BSocSc(Hon)'80 currently works for the World Bank, in the Global AIDS Program, and telecommutes from San Diego. Her spouse works at UCSD. She spends most of her time writing about the Bank's work to support country HIV responses. She reviews, edits and publishes work by colleagues – including many fascinating analyses of existing data, to better characterise HIV epidemics "Know your epidemic" as a basis for more focused and more effective prevention.

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GILLIAN FERREIRA (nee Painter) – BA'79, HDE-PG'80 lives in Port Elizabeth with her husband and two sons. She changed direction in her career from teacher and qualified in ISO 9001. She has successfully installed the QMS in two automotive distribution organisations and is also an external auditor for ISO 9001:2008. Gillian works as an Independent Contractor.

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GRAHAME WAITE – BScEng(Civil)'79 is currently based in Dubai, United Arab Emirates and is married with two grown daughters. He is the director of a turnkey property development and project management company involved in high end resort type developments. He has lived in Dubai through the building boom of the past 11 years and is currently experiencing the dramatic downswing.

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1980s

PREGS GOVENDER – BA'81, UHDE'82, BA(Hon)'86 is the author of *Love and Courage, A Story of Insubordination*, a personal exploration of an alternative to the politics of hate, greed and fear. In the struggle against apartheid, Pregs served as an activist, teacher and trade unionist. In the union movement she served as National Educator before leading SA's first Workers College. She managed the Women's National Coalition, through which two million rural and urban women shaped SA's transition and impacted on the Constitution. Elected ANC MP in 1994, Pregs initiated SA's gender budgeting, which catalysed similar initiatives globally. She chaired parliament's Committee on Women, which ensured that 80% of women's legislative priorities were enacted. In 2001 her presentation of this Committee's report on HIV/AIDS,

broke the silence in the ANC Caucus caused by the President's position. She was the only MP to register opposition to SA's arms-deal in the 2001 Defence Budget Vote itself and resigned in May 2002. She worked locally and globally building an alternative politics through writing, policy and education with organizations such as the Inter-Parliamentary Union, the African Feminist Forum and the Club of Madrid, the organization of former Presidents. Among other awards, Pregs received the first Ruth First Fellowship for courageous writing and activism. She chaired the Independent Panel that reviewed SA's Parliament and is a member of the 8-person Panel of Eminent Persons tasked with developing a global Human Rights Agenda. Pregs was appointed to the SAHRC in 2009. She has two adult children and lives in Cape Town with her husband and youngest child. She practices yoga to sustain her activism.

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YASMIN ESSOP BACUS – BA'88, BA(Hon)Criminology'89, MBA'03 obtained certificates of achievement from the Dean of the Faculty of Law, Economics and Management, University of Durban – Westville in recognition of the 12 distinctions she obtained in the MBA programme. Yasmin is Deputy Director-General, KwaZulu-Natal Department of Community Safety and Liaison. Some of her career highlights include: Managing the Advice Desk for Abused Women (an NGO) at the University of Durban-Westville from 1992 – 1996, serving as

Provincial Coordinator for the National Network On Violence Against Women and being appointed as the Head of Department for the Department of Community Safety and Liaison on 1 March 2005. Yasmin has received a number of awards including the Barath Gaurav Pravasi Award from India in recognition of her outstanding work in the province in 2008, an award of appreciation from the Provincial Board of the CPF and the Townhill CPF awarded the HOD the "mother of Community Policing" award recognizing her sterling work in this area.

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MAHENDRA MAHARAJ – B.A'89, LLB'93 was founder member and first President of the Hindu Students Association (HSA) in 1988 and was elected first President of the National Hindu Youth Federation (NHYP) in 1991. He was admitted as an Attorney of the High Court of South Africa in 1994. Joined Old Mutual in Durban in September 1994 as a Legal Adviser and qualified as Certified Financial Planner (CFP) with the Financial Planning Institute of SA in 1997. He became a Senior Legal Adviser with Old Mutual in Durban in 1998. In June 2007 he became Regional General Manager: Old Mutual PFA – Eastern Cape and is now based in Port Elizabeth. He is married to Shivashni and has two children: Koyal (14) and Pawan (11).

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1990s

MARK NAPIER – BArch'90 was granted a Rotary Ambassadorial Scholarship to study Housing in Development at Newcastle upon Tyne where he attained his M.A. and PhD. After some years at the CSIR in Tshwane, he was seconded for two years as Chief Director: Research at the national Department of Housing. Since 2006, Mark has headed up "Urban LandMark", a UK government funded agency devoted to making urban land markets work for the poor in southern Africa.

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CHRISTOPH PECHEL – BSc'90 started work at Continental Tyres. He obtained a BSc(Eng) in Process Engineering from the University of Applied Sciences in Frankfurt/Germany in 1996. After working for

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DAVE BRIGGS – BSc(Biochem/micro)'91 has published two books and is completing a third on the HIV/AIDS virus with Professor Alan Smith. Dave's first book which was published two years ago is a humorous look at his various adventures around the world and has been very well received in most bookshops. The second is a comic-style booklet on HIV/AIDS which has just been published. He has also written an E book on Powered paragliding that is distributed world wide and he still build these small flying machines.

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SHARTHI LALDAPARSAD – BSc'91 is Executive Manager of the Geography Division at Statistics South Africa (Stats SA). She heads up the Division as well as being the Project Manager for the Dwelling Frame Project. The Division provides the relevant geographic infrastructure, that is, systems, frames, methods and standards, for statistical data collection, processing, analysis and dissemination. The Dwelling Frame Project provides statistical framework data at a dwelling level for conducting censuses and surveys. Sharthi has been with Stats SA for about 18 years. She was involved in the mapping and GIS development for the 1991, 1996 and 2001 censuses. She is currently involved in the geographical frame development and maintenance for the 2011 census.

Her research interests fall on both sides namely geography and statistics.

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ARAN MACKINNON – MA'91 went on to do his PhD in South African History at the Institute of Commonwealth Studies at the University of London. He worked for one year at the University of North Carolina, USA and has also published a book on South African history, *The Making of South Africa* (Pearson, 2004). He is now professor of African history and Director of the Center for Interdisciplinary Studies at the University of West Georgia, USA. He is married with one son and would enjoy hearing from fellow UKZN alum in the Atlanta GA area, or in the state of Maine.
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SAMESH NAIDOO – BAcc'91 is employed as the Group Internal Audit Manager at Foskor (Pty) Ltd. Foskor is a subsidiary of the Industrial Development Corporation (IDC) with revenue of R10 billion and total assets in excess of R8 billion. The mining operation is situated in Phalaborwa. From May 2003 to January 2004 he was employed as Group Internal Audit Manager at Total SA (Pty) Ltd, a subsidiary of Total Paris. Total SA (Pty) Ltd is involved in the refining and marketing of fuel based products. From November 1998 to April 2003 he was a Director in KPMG's Management Assurance Services division, having being promoted through the ranks of Manager and Senior Manager. In addition, he lectured Internal Auditing 4 on a part-time basis at the then Durban Institute of Technology (formerly M L Sultan and Natal Technikons) and at Varsity College.

Previous employers include the Vodacom Group (Pty) Ltd, Telkom Ltd: International and Special Market Services (Pretoria), Telkom Ltd Internal Audit department (KwaZulu-Natal), Deloitte & Touche's Corporate Governance Services and Nedcor Bank Ltd's Internal Audit department (Johannesburg).
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MATOME EDMUND MODIPA – BCom'93, MSc'08 is Entrepreneur and CEO of Sebata Group of Companies which holds subsidiaries such as Hotel Sebata, Sebata Properties, Sebata Hotel Management, Sebata

Institute of Consulting and Development and other investments opportunities. He is currently working on the outstanding courses required for his MBA with the University of Herriot-Watt in Scotland. Prior to starting his entrepreneurial work he was the Managing Director of the Royal Bafokeng Economic Board ("RBEB") for a period of four years. The RBEB is an economic development agency of the Royal Bafokeng Nation and had the mandate to strategically develop the Small and Medium Enterprises ("SME") sector in the greater Phokeng and Rustenburg area to enhance the entrepreneurial and economic well being of Bafokeng Nation. Before joining the RBEB, he was a senior manager at Eskom where he served for eight years in various posts such a planning, promotion management, customer service and management, and contact centre management. He was a marketing assistant at Lever Brothers for two years before joining Eskom.
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MTHULISI MSIMANG – BArch'93, PG Dip(Arch)'94 has been running his own architectural practise in Pietermaritzburg since 2000. Prior to that, he has worked for various companies in Nelspruit, Johannesburg & Pietermaritzburg. Mthulisi has over the years been involved with UKZN, Durban as an external examiner.
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TROY PHILI – BSocSc'93 worked briefly as a Research Assistant for the Medical Research Council during the infant stage of the HIV/AIDS research within South Africa. Troy then worked for the now defunct Educational Opportunities Council as Alumni Officer responsible for follow-on activities on past

scholarship recipients. He has been consistently based in Johannesburg for the past ten years and is presently employed for the South African Heritage Resources Agency as the Manager for the Burial Sites War Graves Division, tasked with identification, conservation and management of Gardens of Remembrance for casualties and Victims of Conflict. He also does community work with Siyophila Children's Shelter and HIV/ AIDS Home based care facility located in Yeoville. Troy would like to make contact with former residents of Florence Powell Hall and members of the Catholic Students Society among other contemporaries at the Howard College Campus.
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THOMAS ESHUN-WILSON – MBChB'94 worked as a MO in Ophthalmology in Pietermaritzburg and East London as well as being an SHO in the UK during 1995-1998. He became a registrar in Ophthalmology at UCT in 1999. On obtaining his FCOphth(SA) in 2003, he moved to Bristol, UK where he performed Lasik surgery. During 2004-2005 he worked for Netcare in the UK performing about 3000 cataract operations on their mobile clinics. In 2006 he immigrated to Australia with his family. He is presently in private practice in Hervey Bay, Queensland.
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CLEO BERLENE THOMAS – BA'94, HDE-PG'95, BE'd'96, Med'03 married Thomas Eshun-Wilson in 1998 whilst doing her internship at Stellbosch. She accompanied her husband to the UK in 2003. Nicholas was born in Bristol in 2003 and Alexander in 2005. She is now in private practice as an Educational Psychologist in Hervey Bay, Queensland, Australia.
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CHRISTEL JACOB – BSoc-Sc'95, PGDip(TerEd)'02, MSocSc(CrseWrk)'02 worked at UKZN for a while as an Evaluator in the Quality Promotions Unit. She is currently a member of the Board of the South African Monitoring & Evaluation Association.
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KGWERANO "IKE" MATIBHE – BTherology'95, Adv Univ Dip(Info Studies)'96 worked for the then University of the North as an Information Specialist where he acquired a number of qualifications in the information technology field and thereafter worked at the Mpumalanga Parks Board until 2005. He now works for the Mpumalanga Tourism and Parks Agency as an Information and Communication Technology Support Manager and runs a private business (Mabhasa Trading and projects) with a team of highly qualified professionals. Kgwerano would like to communicate with friends he shared a communal house with at ETHOS and anybody who might still remember him.
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IMRAN VANKER – BCom'95, BCom(Hon)'96 did his articles with KPMG in Pietermaritzburg, and then spent a year lecturing on the Univer-

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JAY MATTHEW – BSc'96 went to medical school and graduated in 2001 with MBChB from Medunsa. Jay did his Internship at RK Khan in 2002, community service at King Edward VIII and Kwa-Mashu Polyclinic in 2003 where he developed an interest in Emergency Medicine. He worked at King Edward in Accident and Emergency in 2004 and went into private practice in Pietermaritzburg where he worked in Pietermaritzburg Medi-Clinic and St. Anne's Hospital until late 2007. Jay then became Clinical Head of Trauma Unit at Midlands Medical Centre where he provided 24 hour emergency doctor cover and pre-hospital assistance in Pietermaritzburg. He left there in April 2008 and set up private GP practice in Pinetown. Currently Jay is working in King Edward Casualty, Mt Edgecombe casualty, at his GP Practice in Pinetown, does voluntary pre-hospital work in Pietermaritzburg, and as Principal Medical Officer for Destination Medicine, a Johannesburg based remote site special events logistics company.
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2000s

DEENA GOVENDER – BScEng(Mechanical)'00, BSc'02, MScEng(Mechanical)'03 was sent to Germany in 2007 by his employer, BMW SA on a three-year contract and now works at the BMW Headquarters in Munich on the development of BMW Hybrid vehicles.
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TESEMA E. HAILE – PGDip(Bus Mgt)'02, MCom'04 got her post-graduate diploma from the GSB in 2002, and in 2003 graduated with a MCom – in project leadership and management. Her dissertation topic was "Strategic OD and effective Change management for growth of and Organization – the case of an Eritrean firm". Tesema had to travel between Eritrea and South Africa to do the dissertation. In 2005 she submitted her PHD proposal on "Organizational development (OD) for transformation of Private sector in Eritrea." After graduating in 2003 and returning to Eritrea Tesema has worked as a research and development officer for the Minister of the

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MARK DAVIS – MSc'06(Geology)'06 joined SRK Consulting based in Johannesburg and travelled over parts of Africa including The Democratic Republic of Congo, Nigeria and the Republic of Congo. In August 2008 he moved back to the UK and is now based in Cardiff, Wales. Initially he worked for SRK Exploration, but as of February 2009 he has been an independent geological consultant running his own company, Bornite Consulting and is an associate of SRK Exploration. Since the move back to the UK, Mark has visited Russia, Angola, Ghana and Iran as part of his work."

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to 40 advisors, managers and area managers. Sarika's advice to all students is to keep your head up at all times and only keep it down when it is in the books!

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his family were already there. Rodney is currently working in the English faculty at one of the top schools in New Zealand, Hamilton Boys High School. Sporting wise, they hold 13 national school titles.

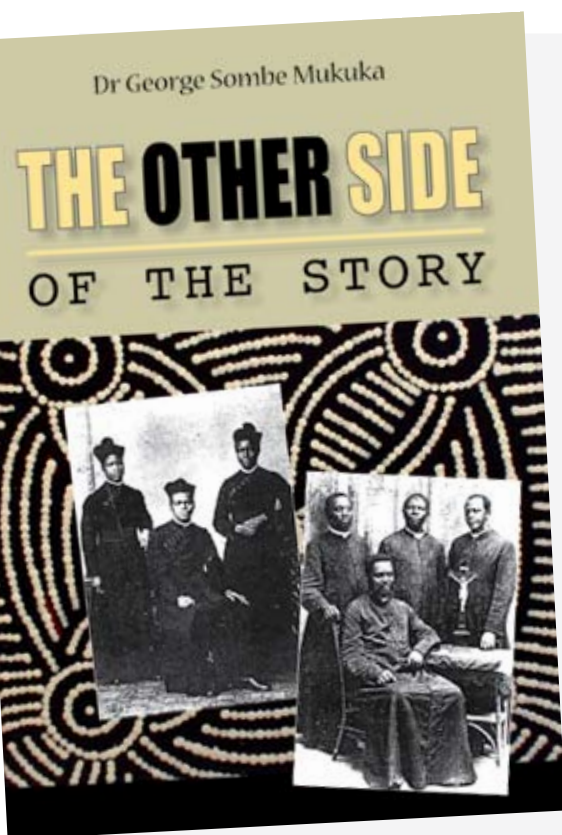
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NTUTHUKO KHOZA – BCom'08 started working for L'Oreal South Africa in 2008. He claims that his UKZN degree was the best thing that has ever happened to him because firstly, it was a very competitive degree and this was evident because he was the only Supply Chain Graduate in L'Oreal South Africa from all Universities across the country. He advises all UKZN students to work hard.

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THE OTHER SIDE OF THE STORY

The Silent Experience of the Black Clergy in the Catholic Church in South Africa (1898-1976)

George Sombe Mukuka

The view generally held among South African Catholic historians is that the first black priests and the first African bishop in South Africa had tremendous trouble settling down after their ordination and consecration because Africans were not yet ready to be priests and bishops. There is however another perspective which could explain the difficulties and misunderstandings that surrounded those concerned. This view is drawn from geography, social politics and anthropology. The early missionaries who came from Europe firmly believed that the West was far superior to the non-Western regions. Social history, politics and anthropology indicate that, consciously or unconsciously, the missionaries believed they were more powerful with regard to education, religion, and military matters than the indigenous people in mission territories, and for this reason tried to impose their world-view on the new converts. Using archival and oral history, this book unravels the geographical, social and anthropological environment in which the first black priests and bishop worked.

George Sombe Mukuka works as a researcher at the University of Johannesburg and is a visiting fellow at the Research School of Social Science (RSSS), history programme at the National University of Australia in Canberra.

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SALT ON THE SAILS 150 YEARS OF THE ROYAL NATAL YACHT CLUB

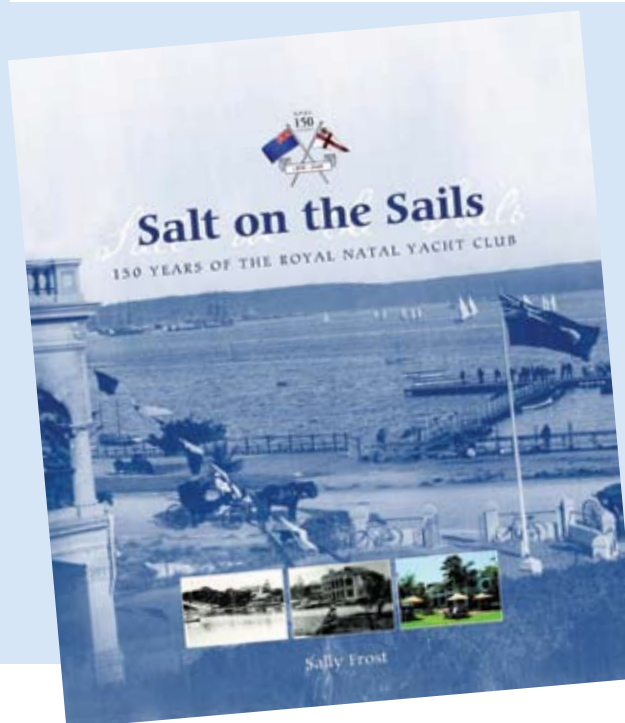
Sally Frost

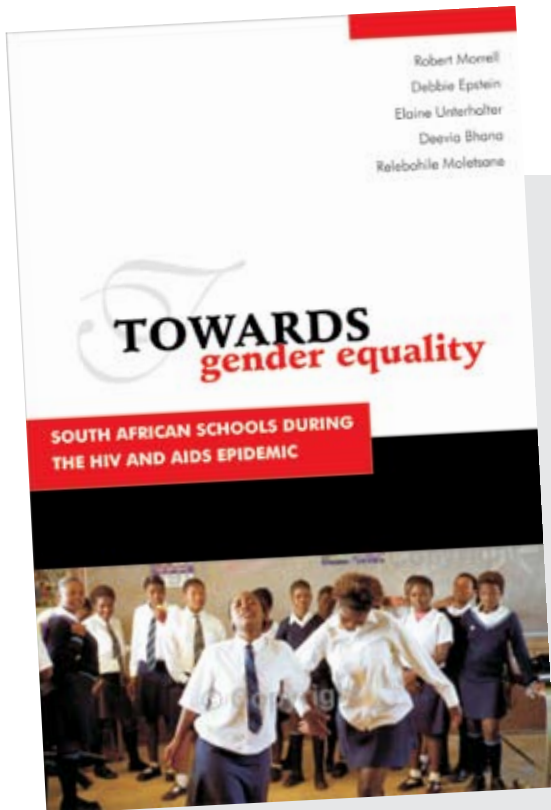
A passion for boats and boating led to the formation of the Durban Regatta Club in 1858, just 23 years after the fledgling township of Durban was established on the eastern shores of southern Africa. In 1891 the club was granted a Royal Charter and became the Royal Natal Yacht Club. In 2008, club members celebrated 150 years of recreational and competitive sailing, including competing in various Olympic and world championship events.

Lavishly illustrated, *Salt on the Sails: 150 Years of the Royal Natal Yacht Club* tells the story of Africa's oldest yacht club, its famous members and boats, its place in the history of yachting and the mark it has left on Durban, the city from which it sprung.

UKZN alumnus and Royal Natal Yacht Club historian Sally Frost holds and Honours degree in History, Masters degree in Education and a PhD in Human and Management Studies (all *cum laude*) from the former University of Natal.

This book is available for purchase through the Royal Natal Yacht Club (tel 031 301 5425) and at Great Books (Gateway and Hilton); Exclusive Books (Pavilion and Midlands Mall); Adams (Musgrave Road); Ike's Books (Florida Road); Msasa Books (Hillcrest); Bookworld (Pietermaritzburg); Thorolds (Johannesburg); and Clarkes Bookshop (Cape Town).





From the UKZN Press

TOWARDS GENDER EQUALITY

South African Schools during the HIV and AIDS Epidemic

Robert Morrell, Debbie Epstein, Elaine Unterhalter, Deevia Bhana and Relebohile Moletsane

Since the democratic elections in 1994, there have been concerted efforts to redress race and gender inequalities in South Africa. Learners and teachers have responded in their own ways to change and this

nuanced analysis reveals their struggles to realise gender equality by living gender differently. In distinguishing short-term interventions to change behaviour from institutional approaches, which seek to transform school structures, this book offers a new framework for understanding gender-equality initiatives.

'This important and highly readable book tackles the complex and thorny interrelationships between education, gender differences and the HIV and AIDS pandemic. This is a must-read for teachers, educators at all levels and administrators.'

AnnMarie Wolpe, Chairperson of the Gender Equity Task Team

ROBERT MORRELL is Professor of Education, University of KwaZulu-Natal.

DEBBIE EPSTEIN is Professor of Education, Cardiff University, UK.

ELAINE UNTERHALTER is Professor of Education and International Development at the Institute of Education, University of London, UK.

DEEVIA BHANA is Professor of Education, University of KwaZulu-Natal.

RELEBOHILE MOLETSANE is Director of the Gender and Development Unit, Human Sciences Research Council, South Africa.

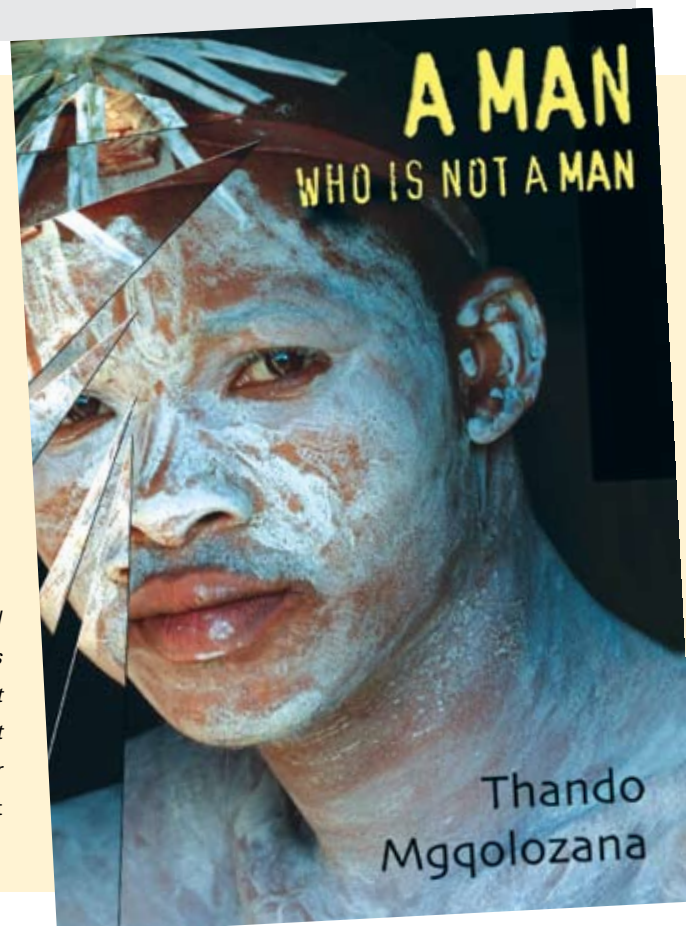
A MAN WHO IS NOT A MAN

Thando Mggolozana

The controversial topic of botched traditional circumcision has been very much in the news of late. This powerful first novel recounts the personal trauma of a young Xhosa initiate after one such circumcision gone wrong. With frankness and courage the author details the pain and life-long shame that is experienced as a result of not just the physical trauma, but the social ostracism of being labelled 'a failed man'. He decodes the values and mysteries of this deep-seated cultural tradition and calls to account the elders for the disintegrating support systems that allow such tragic outcomes to happen. But it

is also through this life-changing experience that his protagonist is forced to find his strength and humanity, and reassess what it really means to be a man.

THANDO MGGOLOZANA hails from Whittlesea near East London. He has a nursing degree from UWC, where he was selected as a Mandela Rhodes Scholar to do his Masters. He has worked as a data analyst for the Western Cape Social Development department and as a junior researcher for the HSRC in Cape Town. A Man Who Is Not A Man is his first published novel.



WAYS OF WRITING Critical Essays on Zakes Mda

edited by David Bell and JU Jacobs

Ways of Writing is the first volume of essays devoted to a critical appraisal of Zakes Mda, the award-winning South African novelist and playwright.

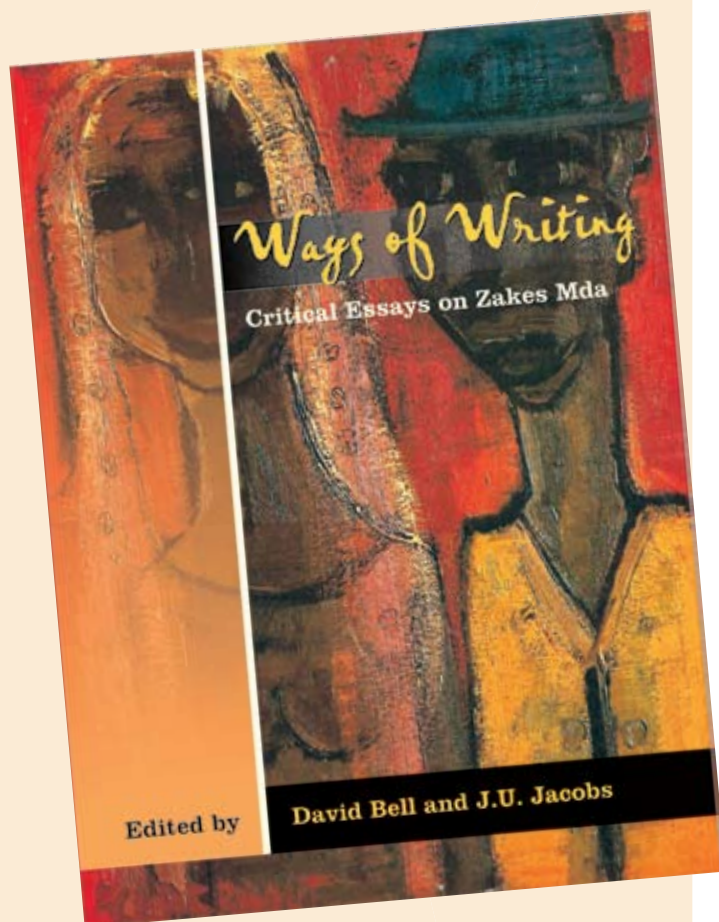
In his plays and novels, which draw on both Western and indigenous performance traditions, Mda engages with the history of southern Africa during and after apartheid. Writing from a position of exile, as well as from within his native country, he examines the lives of ordinary people and the ways in which they come to terms with the effects of apartheid. Mda has distinguished himself not only as a playwright and novelist, but also as a literary and cultural theorist and activist. He is a significant voice among the many in contemporary South Africa that exploit innovative forms to explore a culture in transition.

This book demonstrates the wide range of both Mda's work and its critical reception, with discussions of his fiction and drama by scholars from South Africa, Europe and the USA. The essays reinforce the impression of an original and challenging writer whose creative skills have been used to focus attention on the plight of the underprivileged. This volume provides stimulating reading to anyone with an interest in Zakes Mda, in particular, and in South African writing in general.

David Bell is a former head of Humanities at Mid-Sweden University College, Östersund, Sweden and has been a visiting senior lecturer at Lund University and a Nordic Guest Researcher at the Nordic Africa Institute, Uppsala.

JU Jacobs is senior professor of English and Fellow of the University of KwaZulu-Natal.

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These three books are available from the University of KwaZulu-Natal Press.



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